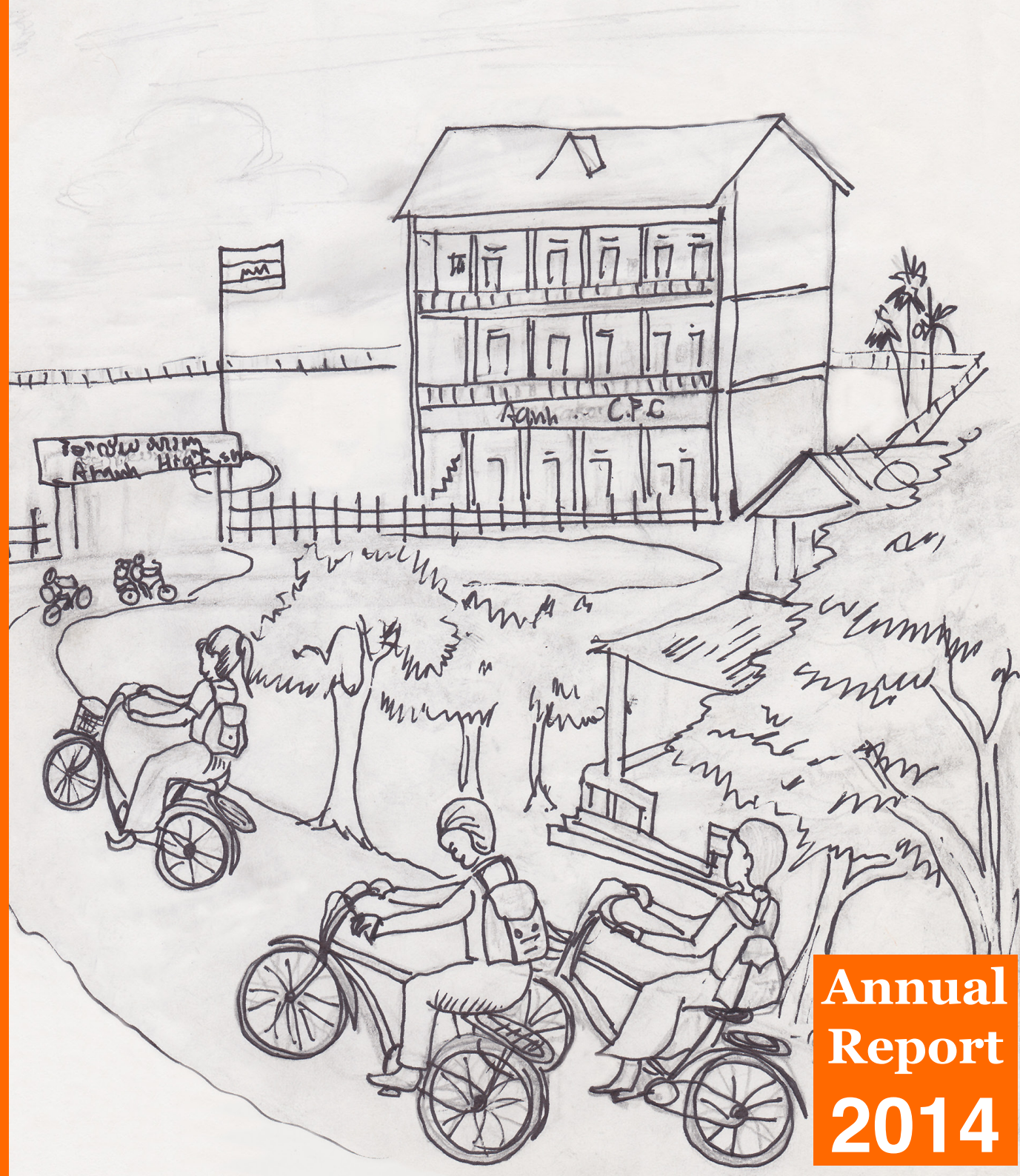


# CARING FOR CAMBODIA

Educating Children  
Changing Lives



Looking through their eyes

*Cambodian Sketchbook*

**Annual  
Report  
2014**



## Board of Directors

**CEO**  
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**Chairman**  
William J. Amelio

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Cuong Do

**Director**  
Christopher Graves

**Director**  
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**Treasurer**  
Joanne Leong Neidow

**Director**  
Brent Nelson Smith

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Michael O'Neill

**Director**  
Hong Choing (2015)

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**Chief Financial Officer**  
Kristie Hess

**Development Director**  
Lydia Breckon

**Human Resources**  
Dee Gallo

**Country Manager - Singapore**  
Kay Flanagan

**Country Manager - Singapore (2015)**  
Vanessa Moore

# Management Team Cambodia

**Superintendent of Schools & Country Director**  
Ung Savy

**Deputy Country Director**  
Christin Spoolstra

**Meas Sarik**  
Administrative Assistant

**Im Uom**  
Health Program Manager  
**Chat Virilina**  
Health Program Assistant

**Ouk Chanda**  
Secondary School Coordinator

**Chea Song (Thong)**  
Vocational/Life Skills

**Chhim Sothearith**  
Health Program Assistant

**May Kheng**  
Executive Assistant

**Suos Sivaing**  
Senior Program Manager

**Chann Vanndy**  
Library Coordinator

**Hem Kak**  
Gender Equity

**Soung Sopheary**  
Primary School Program Manager

**Chok Sopheak**  
Gender Equity

**Suy Mea Lea**  
Pre-School Coordinator

**Chan Vandy**  
Mentor Teacher - Kindergarden

**Chea Pheara**  
Weaker Students Program

Mentor Teachers - Primary School  
**Chea Sopha**  
**Sok Sokha**  
**Touch Sithat**

**Kol Sinat**  
ESL Program Manager

**Mim Loam**  
Secondary Education Manager

**Voeun Vantha**  
I.T. Program Manager

Support Assistants - Sec. School  
**Saing Sokhan**  
**Oan Inn**  
**Cheoun Kimheut**  
**Van Kimry**

**Than Vanthai**  
Vistor Program (Asst.) Manager

**Suy Sophea**  
FFT/Projects Manager

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Carla Portelli

**Other Contributors:**  
Laura Andrews  
Laura Votgle

### Partners

Helping hands are everywhere at CFC schools. Donors, corporate charities, employee groups, schools and many other partners help us build education in Cambodia. We could not do this work without them. Often, partners travel to our schools to lend a hand personally, strengthening our collaboration and our capacity to educate.

Keep an eye out for these hands throughout this report. Each one marks a way and a moment when caring for Cambodia made a difference!

**Art/Photography:**  
CFC students (See page 43)  
Pen Rithy - Art Teacher  
Donnalea Barber  
Sothy Eng  
Ouk Chandra  
Jeff Portelli  
Whitney Smozdis  
Sivaing Suos  
Than Vanthai

# A note from our founder



Twelve years ago, I took the hand of a Cambodian schoolgirl and made a promise. You joined me in this promise to keep coming back. Together we began the journey towards transformative education for over 6,400 Cambodian schoolchildren.

Our journey has taught us many things – some we anticipated and some utterly unexpected. We know now from experience that investing in people – our teachers and our students – has changed the country of Cambodia. Individual lives are changed as families lift themselves out of poverty through higher education and good jobs. A generation now expects more from their education system. We knew that would happen at some point. That point has arrived.

It is now that we see Cambodian leadership coming forward. Our hands are on the wheel together, going forward. Caring for Cambodia is setting the course for the next decade: fully training our teachers and leaders, scaling our programs and facilities, and developing the critical judgment that will ensure a responsive education system.

We will need your help more than ever in the years to come! Thank you for being with us on this life-changing journey.

Warmest regards,

Jamie



Caring for Cambodia (CFC) works to educate one child at a time today, to make a difference for Cambodia's tomorrow. We create and sustain safe, modern, technologically equipped schools; mentor and professionally train teachers; and fund supplies along with other tools needed to teach those who want to learn. CFC provides educational opportunities for Cambodian children so they may be able to reach their highest potential and make valuable contributions

# Our Journey...

**2003**  
**CFC Founded**

**2004**  
Health Program  
ESL Program  
Library Program

**2005**  
Food for Thought  
First Computer Classes

**2006**  
Kindergarten Program  
International Teacher Training

**2007**  
Cambodian teachers travel to Singapore for Training at International Schools

**2008**  
Mentor Teacher Program  
Serve as national model for teacher training

**2009**  
First Pre-school  
Incentive based salary system  
Fresh clean water on every campus

**2010**  
Opened first Junior High School

**2011**  
Partnership with Lehigh University  
Teacher training for Junior High Teachers  
Food for Thought increases to 2 meals per/day

**2012**  
Full time nurse  
Partnership with Angkor Hospital for Children  
Teacher Training for High School teachers

**2013**  
75 Teachers receive CFC scholarships to earn university degrees  
Opened 2nd High School  
Expanded Health Education Staff

## What Lies Ahead...

- ▶ Maintain a less-than 10% dropout rate
- ▶ Enroll all students by age 5
- ▶ Expand IT by fully equipping computer labs and curriculum-integration
- ▶ Provide arts and life skills programs at every CFC school
- ▶ Graduate students, 75% or more of whom go on to higher education, jobs, and vocational/training programs
- ▶ Integrate English Language learning throughout the curriculum
- ▶ Establish a 5 million dollar endowment fund
- ▶ Achieve sustainability through Cambodian management and partnership with the Cambodian government



# Cambodia's Model Schools

Cambodia's Minister of Education's observations and public remarks speak volumes for the recognition of CFC's achievements, reputation and contribution to changing the state of education in Cambodia. From early preschool years through high school curriculum, CFC has successfully developed the model for child-friendly education. We could not be more humbled by Dr. Hang Chuon's words and more proud of our CFC staff for they will continue to carry the torch of excellence in education for years to come.

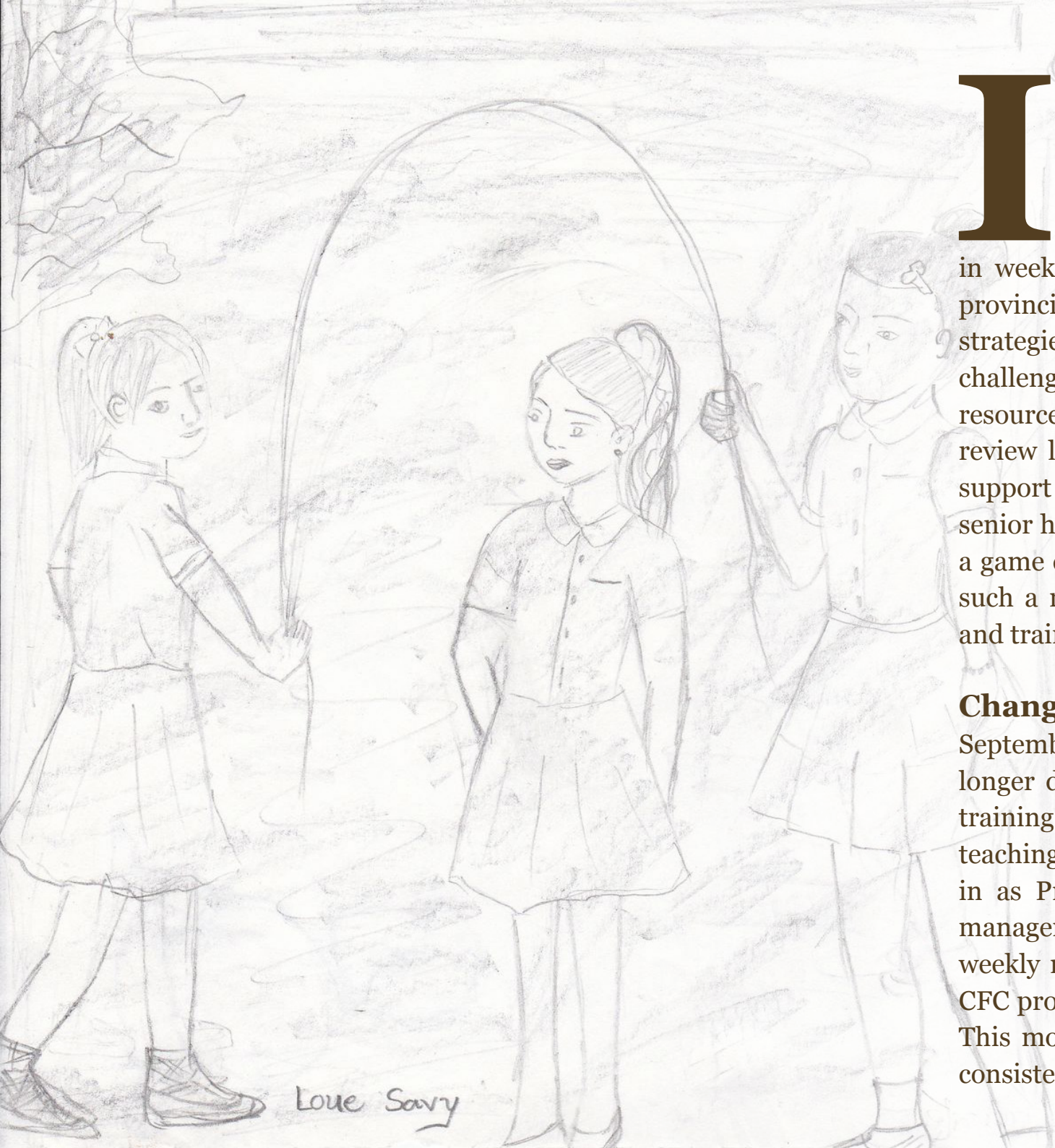


“ CFC is the standard of education in Cambodia. All the things we have on our education roadmap are implemented in CFC schools. I am humbled by what the CFC team has accomplished. We are designating CFC schools as the model schools for all Cambodia. We need to learn from what has been done here and spread the best practices across the country. ”

**His Excellency Dr. Hang Chuon Naron**  
Minister for Education, Youth and Sport







## In Country Training

CFC's deepest and most enduring legacy is teacher training. Investing in this human resource develops skills that will be shared for decades to come. Our teachers take part in weekly team meetings, large group training and provincial/national conferences. They learn teaching strategies, professionalism, solutions to classroom challenges and best practices for creating and utilizing resources. Mentor teachers and program managers review lesson plans, model good teaching and offer support through observation and feedback. In 2014, senior high school teachers added weekly trainings -- a game changer. Few other schools in Cambodia see such a robust program of careful support, feedback and training in new methods.

## Changing of The Guard

September brought a pivotal change to CFC. No longer did we require a full-time expatriate teacher training director in Siem Reap. Thanks to our mentor teaching program, Cambodian teachers stepped in as Pre-school, Primary and Secondary program managers. This cohesive team now takes part in weekly management meetings, coordinating with all CFC programs, as well as overseeing their own areas. This monumental shift marks what is possible with consistent training and team building.

# Teacher Training



## International Training

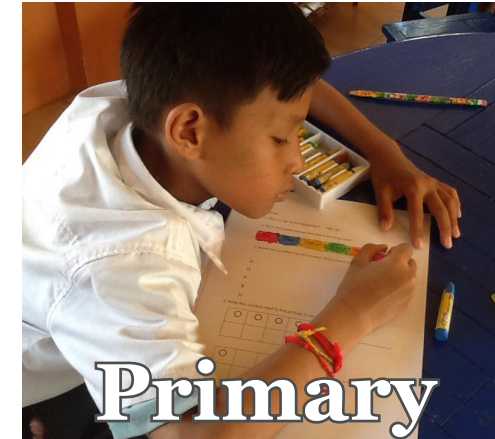
For over 10 years, teachers from Singapore and around the globe have made the journey to Siem Reap to provide structured professional development for CFC teachers. These trainings foster a profound shift among our teachers towards student-centered learning. This year saw five international trainings, deepening our gratitude for the generosity and expertise shared by our friends in the international community.

## Leadership Training

Our focus on leadership development grows each year, and in turn we see our faculty grow in professionalism and responsibility. In 2014, international trainers helped teachers to: set annual goals, create a school vision and reflection on progress to date and encouraged principals to share candid feedback about various challenges they face. Challenges included effective communication and delegating responsibility among faculty members. These trainings created a new environment in which staff could share ideas and best practices. Faculty left these trainings with increased ownership and understanding that they could impart change.

## Training in Singapore

In September, nine CFC secondary teachers travelled to Singapore to participate in an annual professional development trip that encourages collaborative learning through observation and intensive workshops. The sessions were held at three of Singapore's most prestigious international schools -- Chatsworth International School, Singapore American School and Tanglin Trust School. This year's trip complemented three years of local training, focusing on math, science, geography, history and library skills, for the first time reaching middle and high school teachers.



Primary

CFC's recipe for primary training success emphasizes lesson planning with a focus on building new skills, utilizing classroom resources, practical application, and observation/feedback.

This year focused on: problem solving, newly created math lessons, library activities, interactive games and experiments in science, and leadership goals. We saw further evidence that CFC's reach continues to extend beyond our classrooms and school gates. Of the 120 primary teachers attending, a number were from non-CFC schools.



Secondary

Seventy-eight junior and senior high school teachers attended trainings on a variety of subjects: math, geography, history, English and sciences (biology, physics and chemistry). These international trainings culminated in a community presentation to parents. Teachers learned how to use a microscope, conduct experiments, teach geography and history using graphing time, create lesson plans and work on English pronunciation. ESL training was a significant first.



**Teacher Training**  
**International Teacher Trainer Roll Call**

**Singapore American School**

Sarah Farris – Leader	Teresa Smith
Jenny Redlin - Leader	Jee Young Kim
Kate Bucknall	Linda Xuereb
Robyn Schwarz	Jemma Hooykaas
Kathy Higgins	Scott Riley
Alison White	Anne Wenstrom
Barbara Procida	Selvie Sundari
Mari Ropicky	Laura Schuster
Nancy Von Wahlde	Marc L'Heureux
Shaun Kirkwood	

**Taipei American School**

Pearl Morris	Angela Mackenzie
Erin Keene	

**Tanglin Trust School**

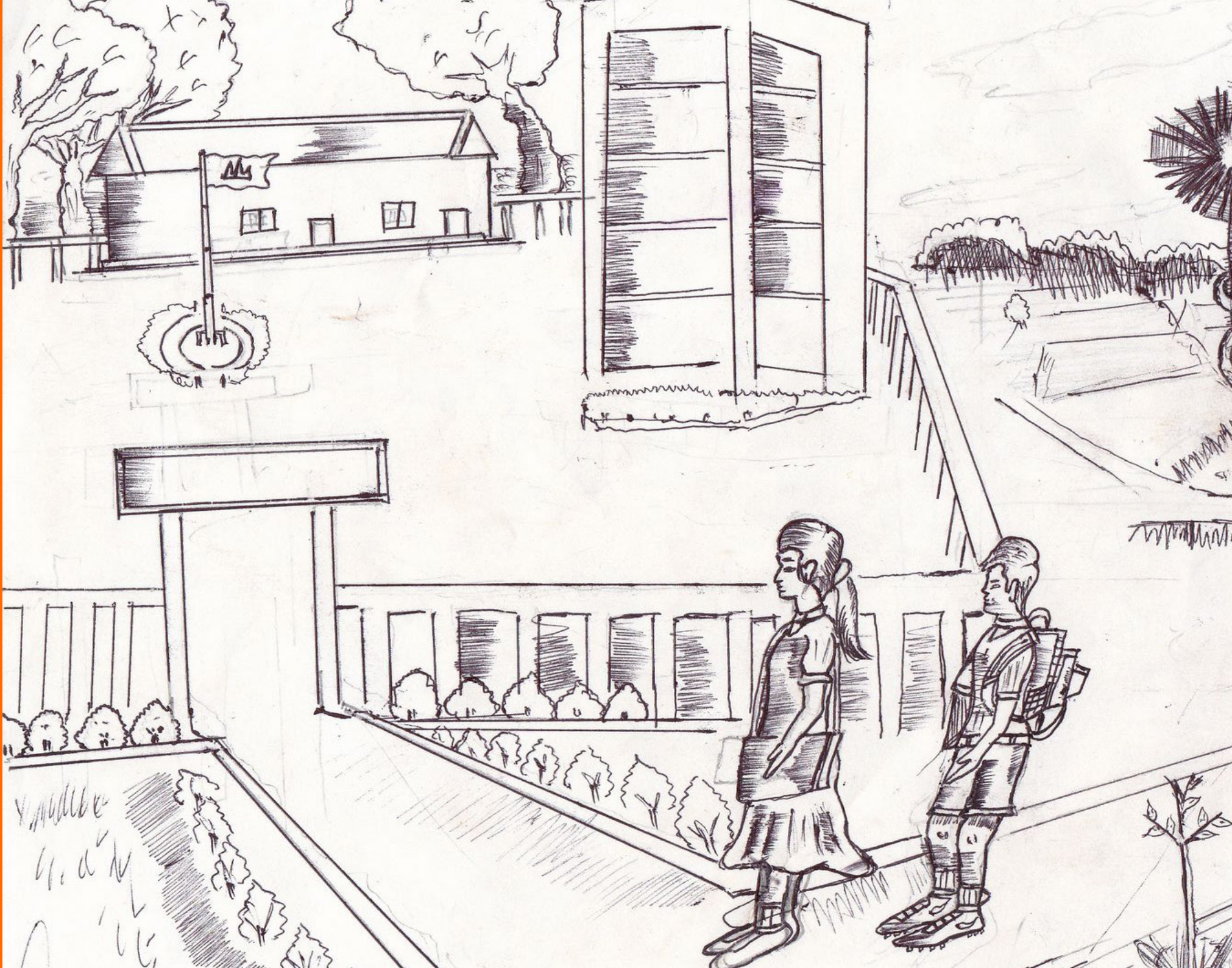
Katie Sansom – Leader	Gemma Bowers
Mhairi Elliott – Leader	Jennifer Cottham
Jane Andrews	Linda Robinson
Michelle Jennis	Kim Vernon
Nicole Price	Angela Dawson
Helen Atkins	Chris Coates
Sonya Stevens	Clare Buckland
Fiona Westwell	Heidi Cross
Sian Dooley	Anouska Kent
Sophie Adams	Gillian Samms
Michelle Robertson	Joanne Kilburn
Rachel Murray	Nishita Rao
Caroline Rushworth	Lee Moriboy
Helen Upton	Anita Ingram

**Canada**

Leslie Fradkin

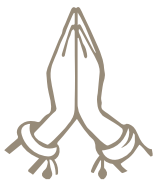
**USA**

Whitney Szmodis



# Teachers as Learners

**CFC** teachers are also learners themselves. In 2014, 71 teachers took advantage of CFC Board Member **Cuong Do's** offer to support their university education leading to a bachelor's degree. In return, each of these teachers commit to CFC schools for the future. Again, CFC leads the way, as our teachers progress towards their degrees, course by course.



On behalf of myself, a teacher and student in the field of Law, and all the teachers teaching in Spean Chreav Amelio Primary School, we are very thankful to CFC for the scholarship and the chance to continue on studying at University to expand knowledge and improve our skills. You help us to develop our country through Education.

Sincerely Yours,  
Leak Maleng





# Preschool

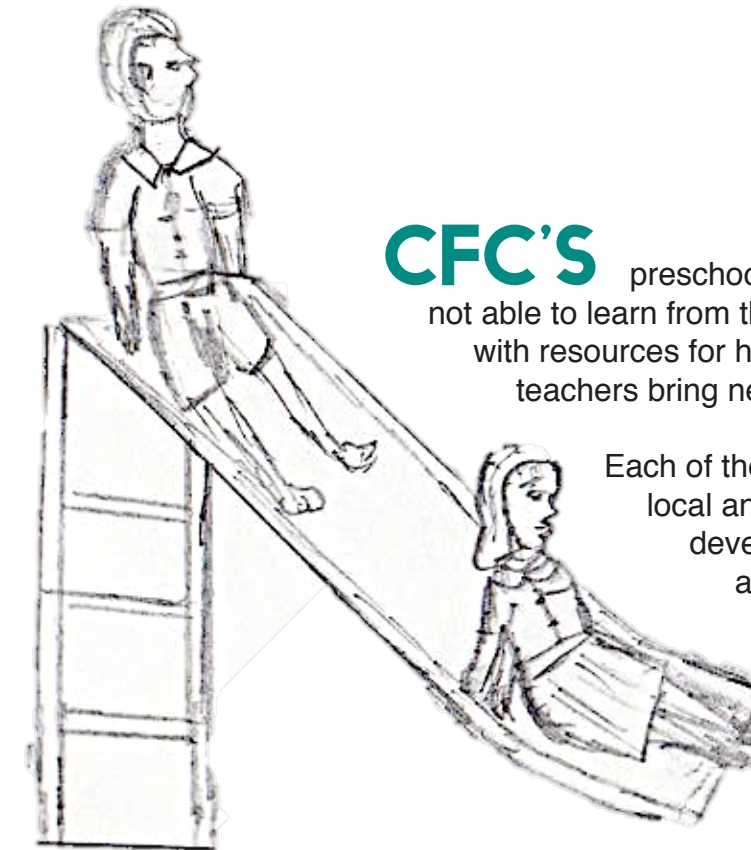
Early school enrollment predicts students' later success.  
CFC preschools lead, enrolling more students earlier than at the  
regional or national levels.  
CFC preschools currently enroll more students per year than **5**  
Cambodian provinces combined!

**Agility Logistics** is CFC's preschool champion! Recognizing the game-changing nature of preschool attendance, Agility partners with CFC on buildings and staff, and excellent state of the art training for teachers, so that our preschools make the difference in every CFC student's education.



*"Agility partners with CFC, supporting buildings and staff, and because we believe in the work that they are doing to improve early childhood education in Cambodia. We are proud of our partnership and the fantastic job the CFC team does with children and parents."*

Frank Clary, Director, CSR



**CFC'S** preschool program is a national leader. Designed to support mothers and teach them skills they were not able to learn from their own families due to genocide and poverty, CFC preschools provide children and families with resources for health, nutrition, early skills-building and more. Village-based, our preschools grow each year, as teachers bring new training and activities to families with very young children.

Each of the 12 preschools in 7 villages relies on a key mother who receives training and direction from local and international teams. Teams deliver units focusing on early childhood education and child development. They demonstrate activities and make home visits, following up with mothers on all lessons including hygiene education. The introduction of a certificate at the end of each unit engaged families further. One of our mothers used the certificate as part of her qualifications to obtain a job!



# Schools

**63%** of CFC graduates go on to university, post secondary training programs or the workforce.

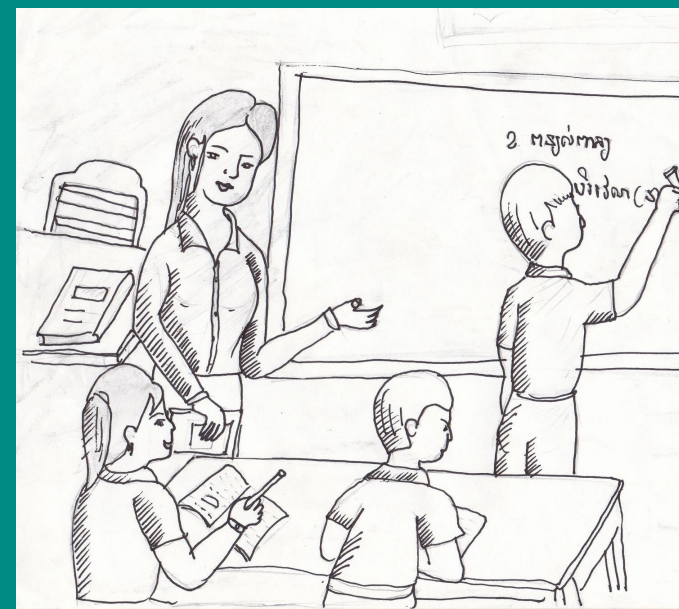
CFC has worked carefully to build a system for students to enter at preschool and continue at CFC schools through 12th grade. Staff observations and research confirm that the consistency and support we offer keeps our students in school and working towards a meaningful future through education. Recent standardized test results show our schools in the top five regionally, bested only by small, private schools.

The second half of our challenge lies ahead: offering each valuable program, consistently, at each school despite fluctuations in funding sources, schedules and staff. Our planning for the future targets these areas, ensuring that the excellence we have created is sustainable in the future.



What makes us

# Different?



Over the past three years, CFC dropout rates have steadily decreased to the current rate of 8%. Students drop out at three times this rate nationally. These numbers indicate the effectiveness of CFC programs to keep students learning.

## Opening of

### Aranh Sakor High School

An exciting piece of the CFC puzzle was finally put in place with the completion and opening of Aranh Sakor High School. Students from the three CFC 'river school' campuses (Amelio Spien Chreav, Kong Much and Aranh) can now complete their education under the CFC umbrella from preschool to 12th grade. Our high schoolers can attend a school within walking or bike-riding distance that provides all of the necessary resources for success.



# Life Skills

CFC's curriculum goes beyond what is typically offered at Cambodian government schools. We include arts, technology, sport and English as a second language, fostering creativity, collaboration, problem solving and critical thinking. Students also learn bicycle and electrical repair, carpentry and plumbing. They graduate with a set of complex cognitive and life skills, ready to participate in the 21st century economy.

The Shine Family of Austin, Texas donated over USD\$11,000 to fund the construction of a new life skills building that will be used for hands-on instruction in trade skills. Their personal donation has been augmented with the help of family and friends and to date, the Shines have raised an additional \$6,000 towards the construction and upkeep of the program, including instructor salaries, maintenance and building resources. The Shine Family travelled to Siem Reap in mid-February to assist with the final construction and painting of the building on the Aranh campus grounds.



Students at CFC schools take part in sports education weekly at every campus. They gain skills and strength as they participate in a variety of athletics including volleyball, soccer, track and basketball.

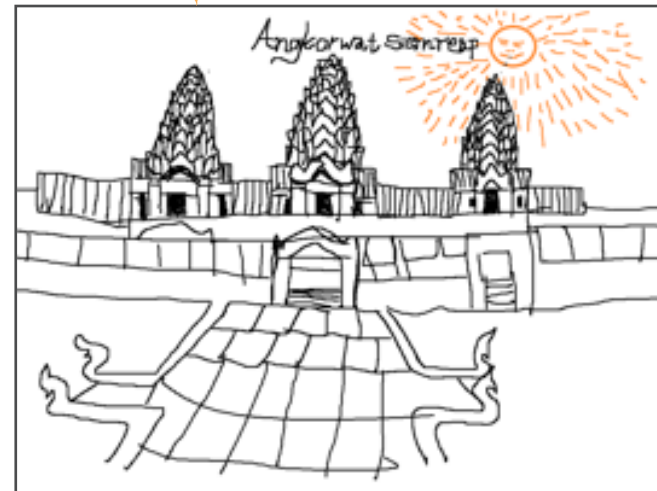


CFC students now use more IT skills than students nationally. This advance in 21st century skills stems from our vision for comprehensive IT and communications skills at CFC schools.

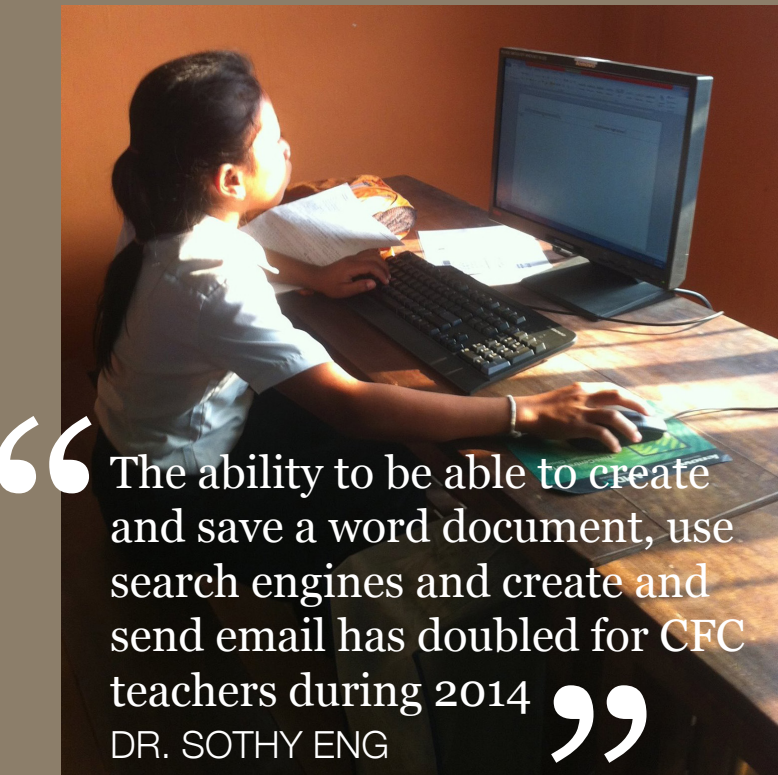
In 2014, Lehigh student, Eric Seguin, spent 6 months volunteering with CFC to assess our IT program, develop training and chart our future direction.



After donating funds to build a basketball court in 2013, the **McConaghy** family continued to support the CFC sport program with a two-day basketball clinic led by Daniel and Alexandra McConaghy. Over 100 students from 4 CFC schools and their Physical Education teachers took part.



“The ability to be able to create and save a word document, use search engines and create and send email has doubled for CFC teachers during 2014”  
DR. SOTHY ENG



# <Information Technology>



## ....HIGHLIGHTS....

Established internet connectivity and electrical capability at CFC campuses



Microsoft Asia employees donated funds making possible two years' internet connectivity at CFC schools

Removed unusable computers and equipment, repaired functional hardware, created equipment-friendly climate control

Established local contract for an economical, quality repair system

Installed new computers in one lab and received donations for 2 new computer labs

Promoted a teacher with expert skills in curriculum implementation to IT program manager

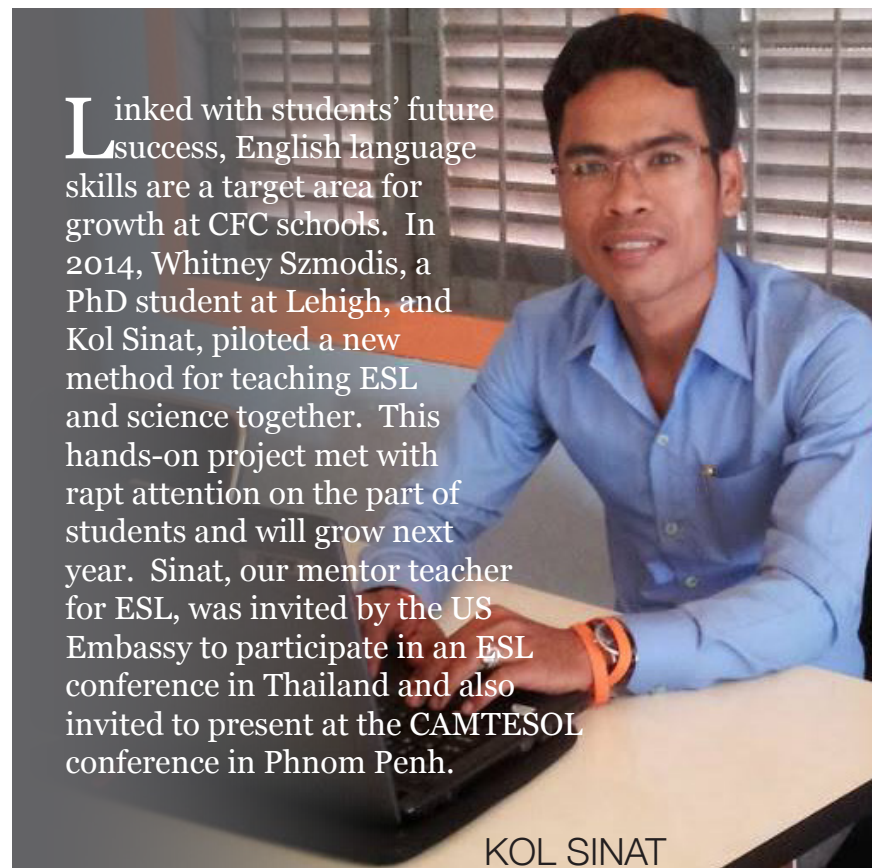
Instituted regular, weekly training sessions on IT topics





# English

## as a second language



Linked with students' future success, English language skills are a target area for growth at CFC schools. In 2014, Whitney Szmodis, a PhD student at Lehigh, and Kol Sinat, piloted a new method for teaching ESL and science together. This hands-on project met with rapt attention on the part of students and will grow next year. Sinat, our mentor teacher for ESL, was invited by the US Embassy to participate in an ESL conference in Thailand and also invited to present at the CAMTESOL conference in Phnom Penh.

KOL SINAT

## English Writing workshop



Students from Aranh Sakor and Bakong High Schools participated in a unique English language writing workshop facilitated by Sue Guiney, founder of **Writing Through Cambodia**. These workshops improve written and spoken English fluency and enhance self-esteem by encouraging students to value and express their own thoughts and feelings. Members of CFC's Education committee trained with Ms. Guiney to continue facilitating these workshops for CFC.

# Examples of ESL in Action

## The Children in the Community by Rem Sela (18 years old)

I think my community is very poor. The children in the community do not have knowledge and then the people in Singapore helped build a school in Aranh. The children in Aranh school are very happy to have primary school, secondary school and high school. The children in Aranh hope that the students graduate because this school is very beautiful. The teacher in Aranh is good and the teacher explains better. This school changed children from the darkness to the light. The children in Aranh can continue to study at university and the community can have more knowledge in Aranh. The people in Aranh have better jobs. And they help society and the country.

## One School at Aranh by Den Hung (16 years old)

My school in Aranh Village is near to the Siem Reap Town. My school has middle and high school. We have new testing equipment that was provided by Caring For Cambodia. They built the new high school. We don't have to go to high school in the town anymore. My school is very good for students in the countryside because the students do not have to pay money to the school. Sometimes we can create relationships with international donors and supporters. I want to see the school continue growing for the new generation.

## Potential of Education by Peik Chun (20 years old)

Education changes my lonely life. Sometimes happy and sometimes interesting. Obstacles were solved when education comes. Human resource is from education. Now, the country has strongly developed. Many people have a great job, teachers, engineering or lawyer. My family is delighted and supports me with my education. Health education is very important. If I am sick, I can't carry on. Living in the clean environment is my obligation. I decide to study, it is my beautiful dream. Whatever I can do, or dream I can be it. Education has genius power and magic in it. I can do it.



# I want to

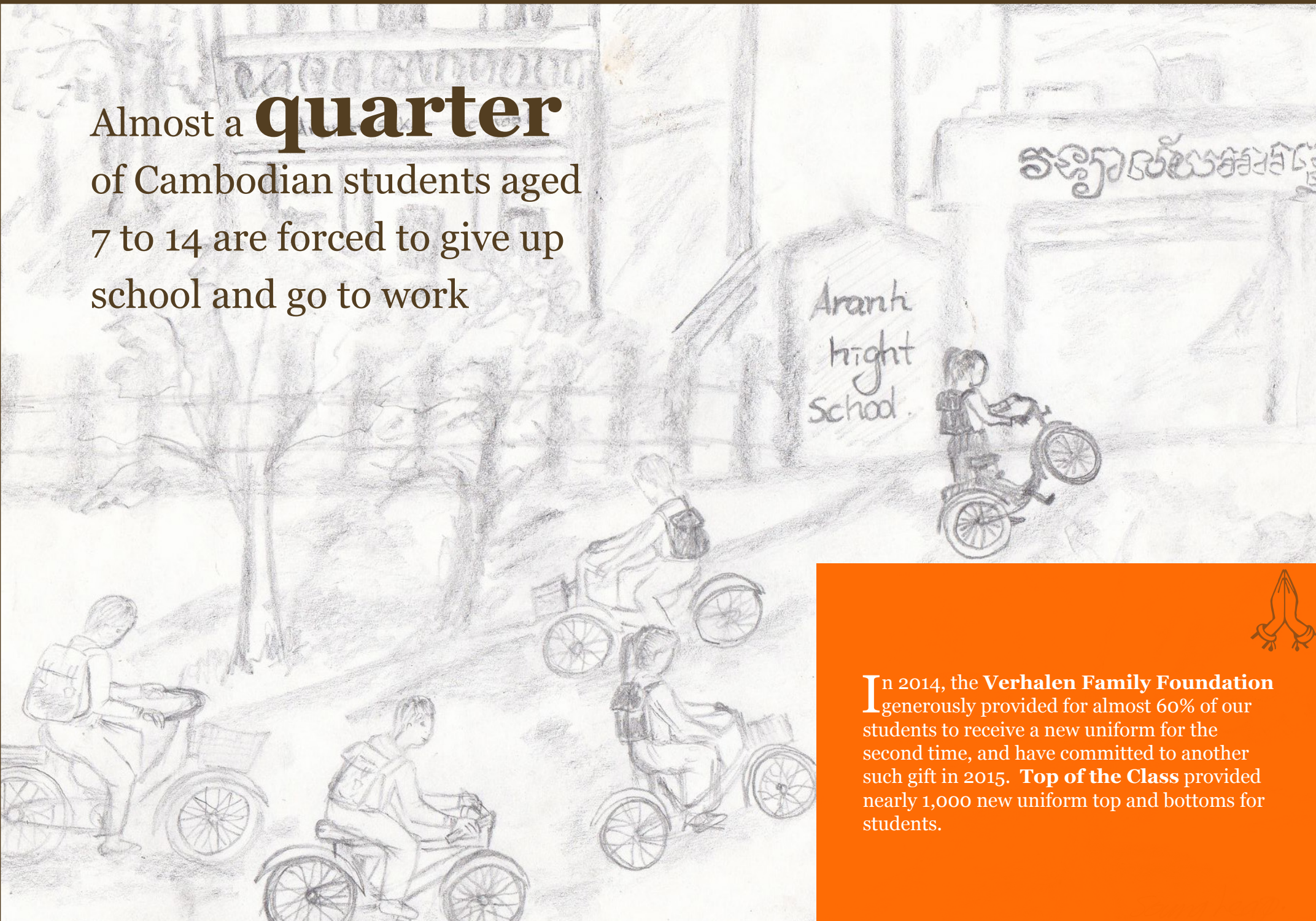
## see the school continue growing for the next generation

DEN HUNG





Almost a **quarter**  
of Cambodian students aged  
7 to 14 are forced to give up  
school and go to work



In 2014, the **Verhalen Family Foundation** generously provided for almost 60% of our students to receive a new uniform for the second time, and have committed to another such gift in 2015. **Top of the Class** provided nearly 1,000 new uniform top and bottoms for students.



# Removing BARRIERS

Almost a quarter of Cambodian students aged 7 to 14 are forced to give up school and go to work, according to a recent UNESCO study.

Parents decide on work for these young children in part because they cannot afford the cost of textbooks, transportation, uniforms and food. Thanks to the generosity of our international supporters, CFC parents need not make the choice to take their children out of school.

This 15 year old girl is in 8th grade. She dropped out of school because did not have a uniform, or school materials. In this picture she receiving a donated uniform. Her face turned bright with a beautiful smile. This simple act bought her back into our classrooms.



Collection Campaigns each month through CFC's Calendar of Giving direct vital supplies to our schools from around the world. Partners such as Gold Storage, the Rotary Club and individual donors provide needed items. CFC's Singapore-based Goods Donation Team sorts, packs and transports items each year, with help from the Middle School Club at Singapore American School.



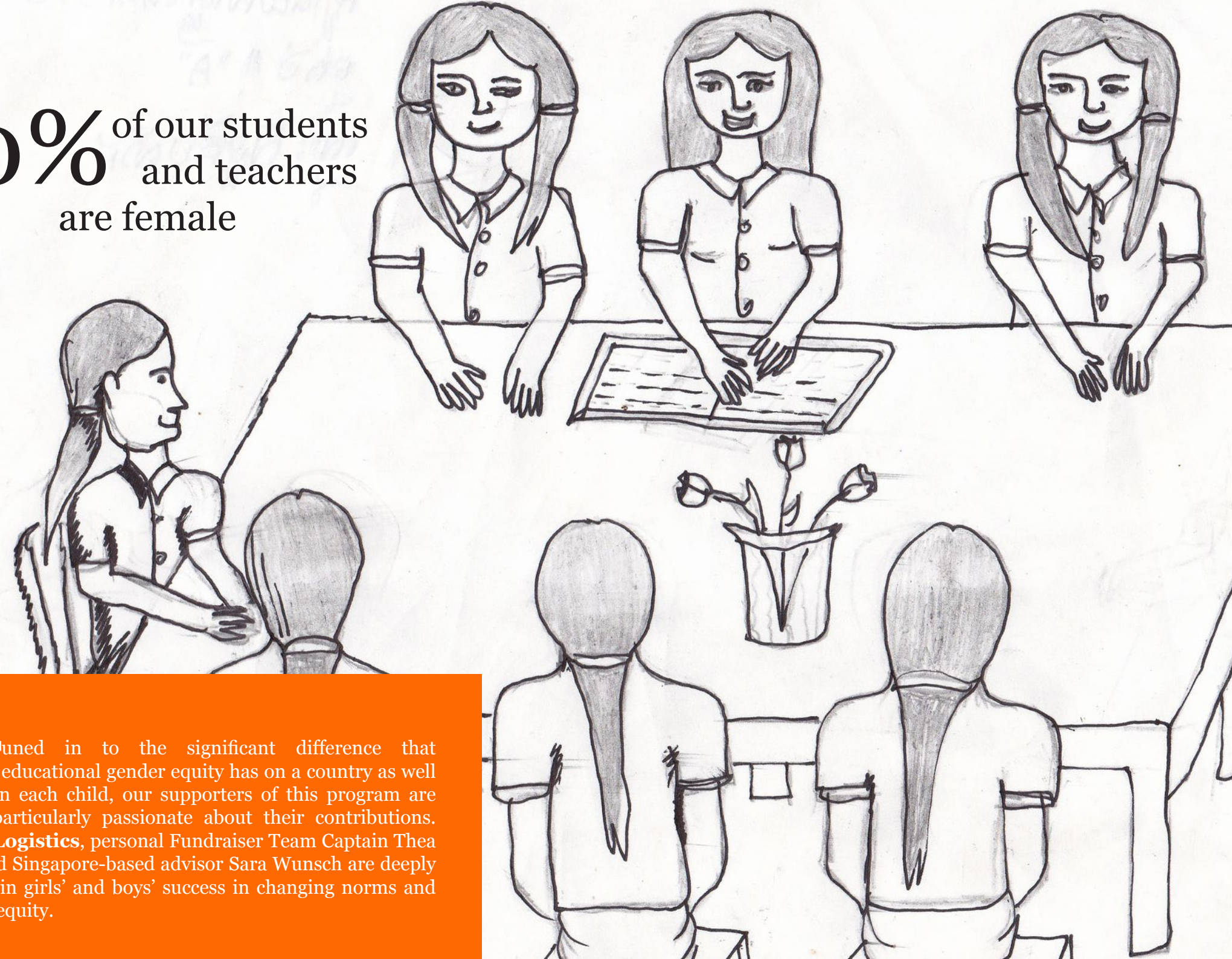
# GIRLS MATTER!


"I feel more positive about myself as a girl. Now, I know I have the rights and more choices for my future and life."

Girls Matter! keeps girls in school and challenges our teachers, students and families to bring change through gender equity in education. Female Advisors at the high schools work with girls and families to resolve gender-specific problems, while the Program Coordinator works on equity system-wide. Girls Celebration Days each month, teacher training on gender equity and a focus on girls' facilities such as private wash-rooms are part of our strategy to keep girls learning and achieving!

This year's program highlights include a focus on career preparation, adding middle schoolers to the girls' celebrations, and a new program office where girls can feel safe to come and seek support and advice.

50% of our students and teachers are female



 Tuned in to the significant difference that educational gender equity has on a country as well as on each child, our supporters of this program are particularly passionate about their contributions. **Agility Logistics**, personal Fundraiser Team Captain Thea Oum, and Singapore-based advisor Sara Wunsch are deeply invested in girls' and boys' success in changing norms and creating equity.



# Health EDUCATION

Illness keeps many Cambodian children out of school each year. Much of this disease is preventable, and CFC's Health Education program works tirelessly to keep students healthy and learning. Staff and volunteers conduct health and vision screenings and refer students for intervention and further care.

Im Uom heads our staff of three, who are assisted by numerous volunteers each year, led by Barbara Levy.

## ....HIGHLIGHTS.....

The Cambodian Ministry of Education, Youth and Sports now requires and supports school health programs of the kind CFC has offered for years

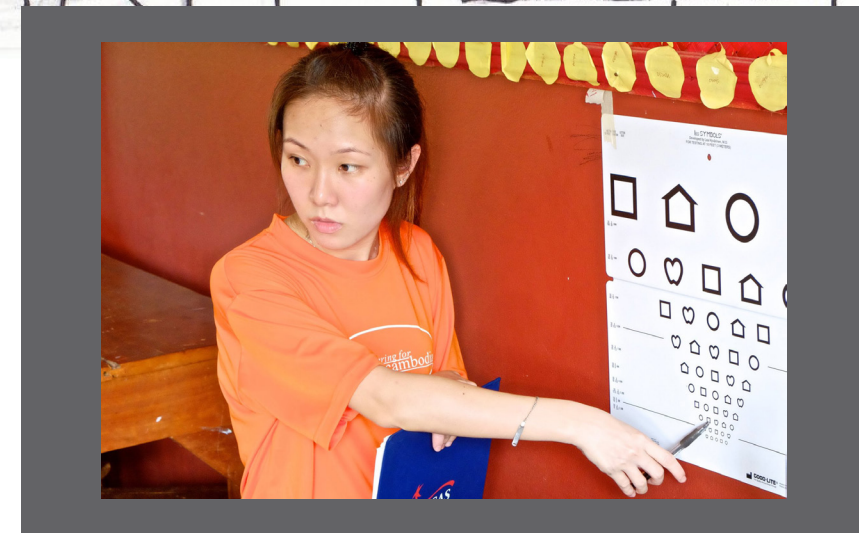
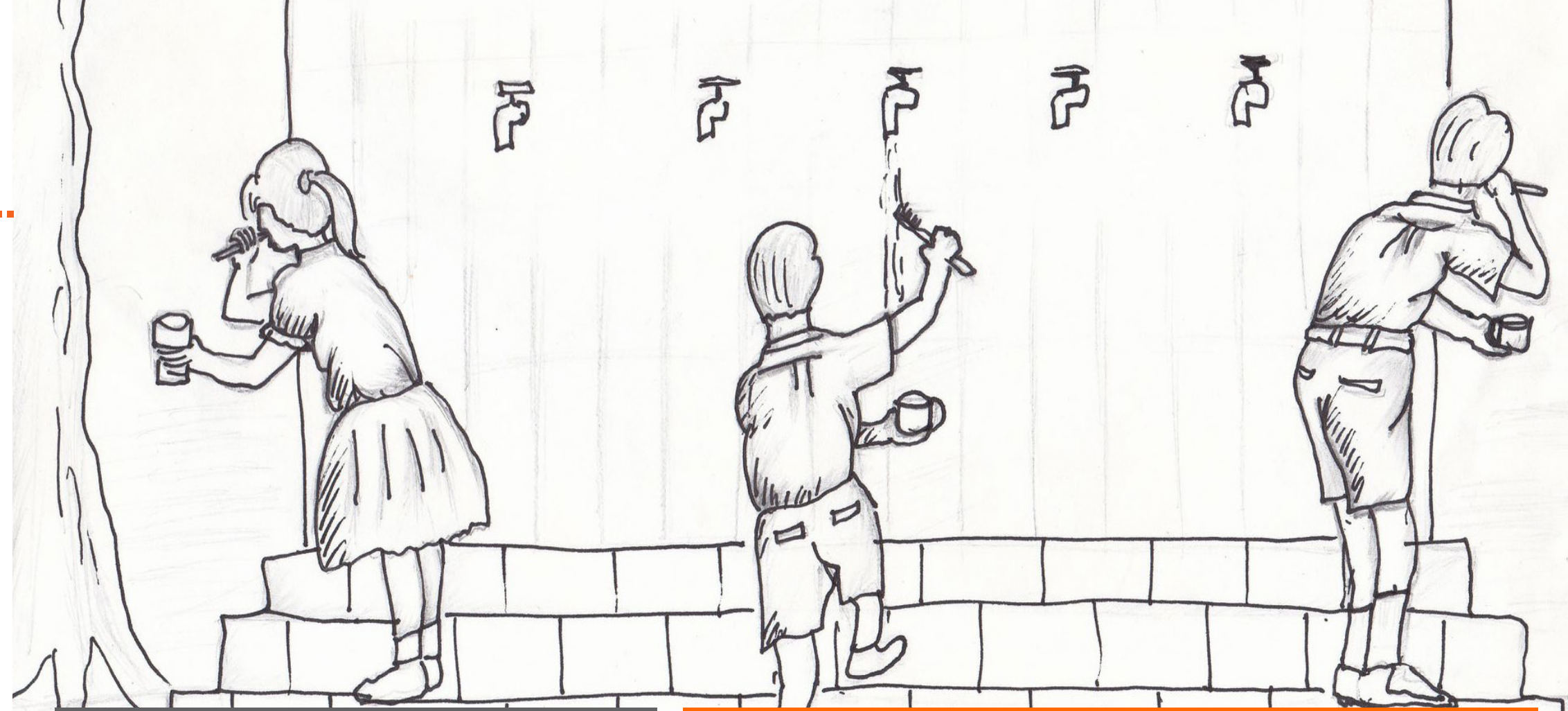
Schools implemented the first-ever Sexual and Reproductive Health curriculum for middle and high school

Each CFC campus developed a WASH needs assessment and priority list covering water filtration, hand washing stations, privacy walls between genders at the toilets as well and quarterly water quality testing

Creation of a database tracking health variables across CFC's student body.

Skills-Based Health Education expanded to include new topics and audiences. First Aid training, hand washing education, Dengue fever prevention, proper dental care – these are now taught during the school day by staff with expertise.

Health Care Screening and Access grew through vision screenings and referrals, growth monitoring, and mineral-enriched food .



**I**nternational Medical Clinic is a steady and powerful force in protecting the health of CFC children. Clinicians travel voluntarily to Siem Reap for screenings, and first aid training. Children who need care are referred to Angkor Children's Hospital, a long-time CFC partner, where they receive free health services.







CFC shared with immense admiration and gratitude the news that Singapore-based Denise and Dylan Palladino summited Mount Kilimanjaro in June as part of a Personal Fundraising Campaign called “Feeding Minds Fighting Hunger (FMFH).” This incredible physical feat required months of intense training to reach a height of 19,341 feet, and introduced CFC and our Food for Thought program to hundreds of new supporters.

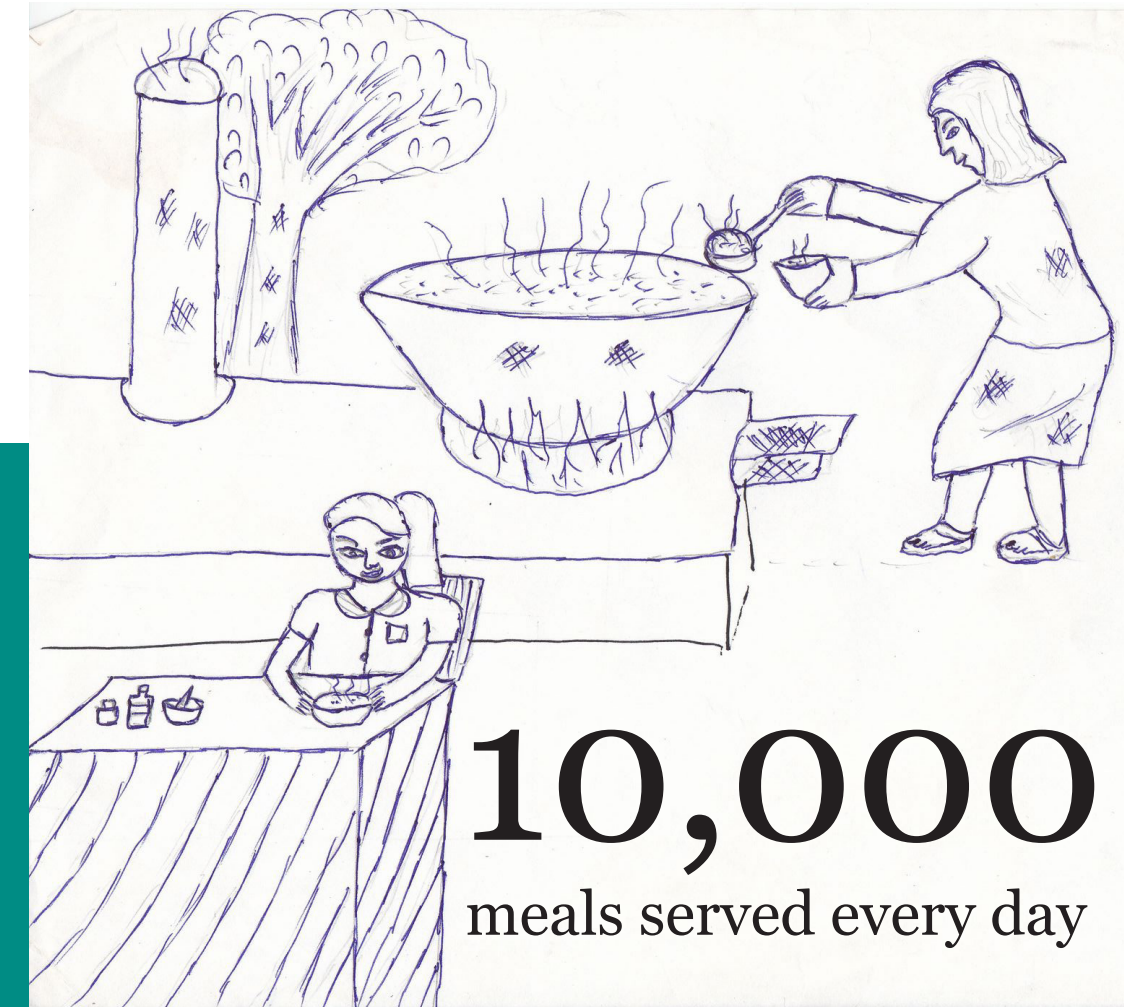
Their ambitious goal of raising SGD\$125,000 would ensue that over 5,000 students across our twenty-one schools receive two healthy meals a day through our Food for Thought program. After their ascent and final campaigns, Dylan and his mother exceeded their goal, raising more than any other personal fundraiser to date. Individuals, schools and businesses from around the globe contributed in numerous ways. Supporters included ESM, Far East Organization, Altitude, Tanglin Trust, Singapore American School, and many generous individuals and local Singaporean businesses.



# Food for Thought

At nearly \$150,000 this is CFC’s most expensive program, with costs ranging from purchase of food to chefs, cooking fuel and facilities. Our meals are a mix of locally sourced ingredients and fortified rice, vegetables and protein. Meals are prepared by our dedicated team of school chefs who work twelve hours per day, six days per week.

In 2014, over 5,000 children had two full nutritious meals a day at CFC schools, totalling nearly two million meals annually. Our refurbished cooking areas and storage facilities increased the health and cleanliness of this program. Not only do these meals reduce illness and fatigue, enabling students to concentrate, they make it more likely that parents will allow children to attend school in the first place.



CFC entered into a new partnership with **Feed My Starving Children**, a non-profit Minnesota-based organization committed to feeding hungry children around the world. Their donation of fortified rice, vegetables and protein boosts our students’ nutrition. In September, a team from FMSC travelled to Siem Reap to observe first-hand the impact FFT has on our students’ health and ability to learn.



Long-time FFT supporter **Capital Group Companies** in Singapore provides the vital remaining support required to keep over 10,000 meals per day served to children who need this nutrition.





# schools for schools

Building relationships is the best way to instill global understanding in our children. CFC provides opportunities for children in developed nations to learn about the challenges of the developing world and for our CFC students to learn from peers about the opportunities available through education.

Many young people with first-hand experience of CFC become ambassadors for CFC. They create service clubs, plan trips, raise funds and awareness. They inspire their own communities to get involved and make a difference. We salute all of the schools that have contributed to making school possible in Cambodia!



## School Partners

Bullis School

Bank School for Children - NY

Catlin Gabel

Deerpath Middle School

George Washington University

Indian Creek Middle School

Lehigh University

Libertyville High School

Oregon Episcopal School

Piedmont High School

Riverdale Grade School

Simmons College

St. Paul's Boarding School

Timpanogos high School

University of Texas

Canadian International School

Chatsworth School

Little Oaks Montessori

Overseas Family School

Singapore American School

Tanglin Trust

Hong Kong International School

International School of Basel, Switzerland

International School of Kuala Lumpur

Taipei International School

The American School in Switzerland (TASIS)

Yangon International School

CFC continues its affiliation at the United Nations. This status enables CFC to attend briefings, communications workshops and an annual conference. In 2014, this included attending the Ambassadorial Speaker Series, the 25th Anniversary of the Convention on the Rights of the Child, a two-day Women's Health and Development Forum, and the briefing Partnership for Success: NGOs, Youth and the UN.



CFC-UNDP/NGO chairperson, Marybeth Shay and youth representative James Harding

# Lehigh University

Lehigh University's CFC partnership brings best practices in education to our schools in Siem Reap, while building students' research and teaching skills.



Lehigh students and faculty gain practical experience through trips to Cambodia. Their research and evaluation equips CFC with sound information about the scope and impact of our work – information that aids us in communications, grant making and internal program evaluation and redesign. 2014 initiatives included:

Students and faculty completed and launched the first phase of a customized database for CFC's vital statistics.

CFC's Country Director, Ung Savy, took part in Lehigh's Global Leadership Village.

Dr. Sothy Eng and Whitney Szmodis met with CFC volunteers in Singapore, sharing up-to-date program analysis.

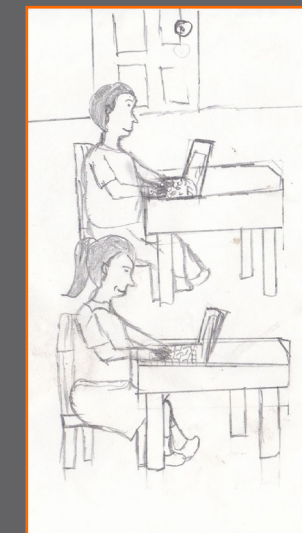
An innovative pilot workshop, led by Whitney Szmodis, helped primary school students develop English language, creativity and critical thinking by building and testing bridges.

Three summer interns from Lehigh University assessed and upgraded computers and trained staff on the new management database as well as developed curriculum for Life Skills and best practices in English teaching.

"Lehigh's Global Village 2014 was a fantastic program and made me become a better and stronger leader. The lectures always reflected on the real situation happening in the world today."

Ung Savy

Superintendent and Country Director





\$180

Annual cost to  
educate ONE child

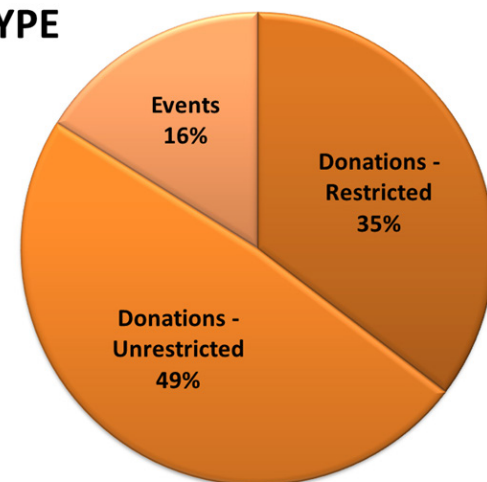
# Finance

## Financial Analysis

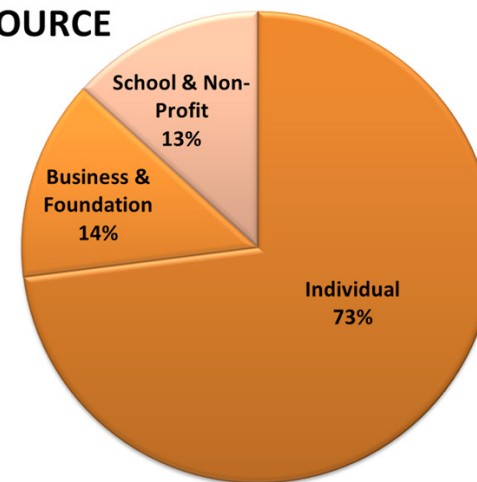
Kristie Hess - CFO

At Caring for Cambodia, we use every dollar donated as efficiently and effectively as possible with the intention of being the best stewards of the generous gifts we receive. Over the last five years, we have averaged 91 cents out of every dollar received spent directly on educating our students. The cost to educate one child for a full school year is consistently at or near \$180.

REVENUE  
by TYPE



REVENUE  
by SOURCE



## STATEMENT OF FINANCIAL POSITION

	December 31, 2014	December 31, 2013
<strong>Assets</strong>		
Cash	\$ 234,014	\$ 210,824
Contributions receivable	22,911	70,052
Investments (Note 3)	415,542	384,755
Inventory	-	15,115
Deposits	762	1,662
Land, school buildings, and equipment (Note 2)	801,370	862,032
<strong>Total assets</strong>	<strong>\$ 1,474,599</strong>	<strong>\$ 1,544,440</strong>
<strong>Liabilities and Net Assets</strong>		
<strong>Liabilities</strong> - Accounts payable	\$ 1,768	\$ 3,895
<strong>Net Assets</strong>		
Unrestricted	1,044,384	1,192,432
Temporarily restricted (Note 4)	428,447	348,113
<strong>Total net assets</strong>	<strong>1,472,831</strong>	<strong>1,540,545</strong>
<strong>Total liabilities and net assets</strong>	<strong>\$ 1,474,599</strong>	<strong>\$ 1,544,440</strong>



Food for Thought program expenses decreased by **54%** or **\$80k** by replacing local food sources with a gift in-kind from Feed My Starving Children.



Over the last five years, 91 cents of every dollar donated goes directly to programs for student education....







**9 million**  
Invested in Cambodian  
education since 2003

**4,000 donors**  
from 40 countries have  
supported CFC

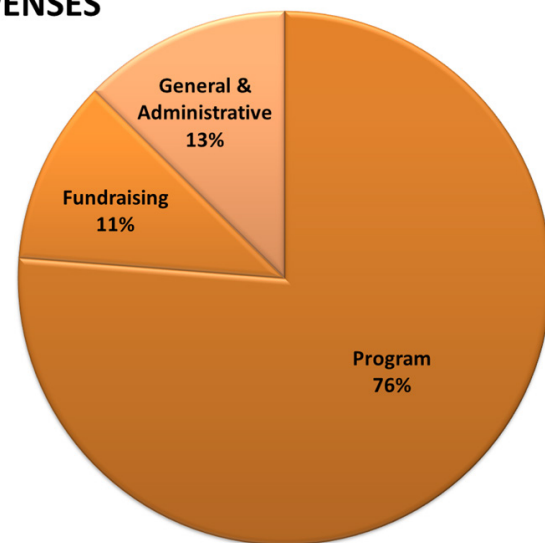
**256 companies  
&  
22 foundations**  
have supported CFC

**Tax Filing Numbers:**

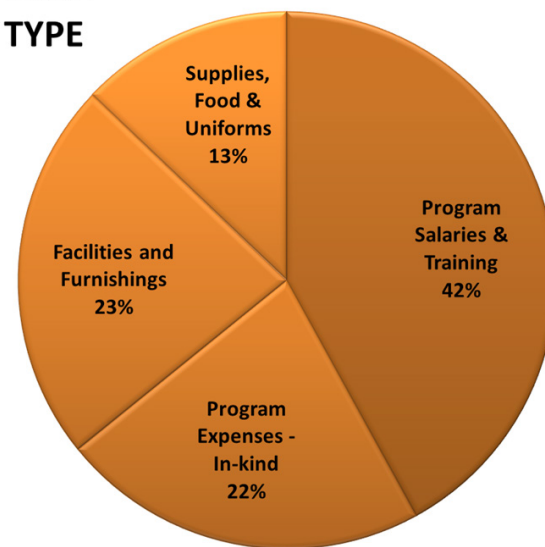
SINGAPORE: UEN: T08CC2141J

USA: EIN: 20-3645945

## EXPENSES



## PROGRAM EXPENSE by TYPE



## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended							
	December 31, 2014				December 31, 2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Revenue and Support</b>								
Contributions	\$ 354,045	\$ 403,053	\$ -	\$ 757,098	\$ 349,617	\$ 446,105	\$ -	\$ 795,722
In-kind donations	212,484	-	-	212,484	200,498	-	-	200,498
Membership fees	4,085	-	-	4,085	4,390	-	-	4,390
Fee for services	485	-	-	485	5,555	-	-	5,555
Special event revenue	154,448	-	-	154,448	65,515	-	-	65,515
Net realized and unrealized gains and losses on investments	797	9,585	-	10,382	(609)	16,548	-	15,939
Interest income	91	-	-	91	52	-	-	52
Special event revenue in-kind	27,647	-	-	27,647	14,281	-	-	14,281
<b>Total revenue and support</b>	<b>754,082</b>	<b>412,638</b>	<b>-</b>	<b>1,166,720</b>	<b>639,299</b>	<b>462,653</b>	<b>-</b>	<b>1,101,952</b>
<b>Net Assets Released from Restrictions</b>	<b>332,304</b>	<b>(332,304)</b>	<b>-</b>	<b>-</b>	<b>326,810</b>	<b>(326,810)</b>	<b>-</b>	<b>-</b>
<b>Total revenue, support, and net assets released from restrictions</b>	<b>1,086,386</b>	<b>80,334</b>	<b>-</b>	<b>1,166,720</b>	<b>966,109</b>	<b>135,843</b>	<b>-</b>	<b>1,101,952</b>
<b>Expenses</b>								
Program services - Program expenses	940,937	-	-	940,937	966,244	-	-	966,244
Support services:								
Management and general	155,723	-	-	155,723	140,571	-	-	140,571
Fundraising	137,774	-	-	137,774	99,905	-	-	99,905
<b>Total expenses</b>	<b>1,234,434</b>	<b>-</b>	<b>-</b>	<b>1,234,434</b>	<b>1,206,720</b>	<b>-</b>	<b>-</b>	<b>1,206,720</b>
<b>(Decrease) Increase in Net Assets</b>	<b>(148,048)</b>	<b>80,334</b>	<b>-</b>	<b>(67,714)</b>	<b>(240,611)</b>	<b>135,843</b>	<b>-</b>	<b>(104,768)</b>
<b>Net Assets - Beginning of year</b>	<b>1,192,432</b>	<b>348,113</b>	<b>-</b>	<b>1,540,545</b>	<b>1,433,043</b>	<b>212,270</b>	<b>-</b>	<b>1,645,313</b>
<b>Net Assets - End of year</b>	<b>\$ 1,044,384</b>	<b>\$ 428,447</b>	<b>\$ -</b>	<b>\$ 1,472,831</b>	<b>\$ 1,192,432</b>	<b>\$ 348,113</b>	<b>\$ -</b>	<b>\$ 1,540,545</b>



# Raising Funds



Growing by leaps and bounds, personal fundraising campaigns are driven entirely by the energy of volunteers dedicated to particular causes. Beginning their campaigns on our home page and using the CFC platform to network, these supporters unite their passions with new technologies to support children's education in Cambodia.



Saturday August 30th, eighty-one registered participants joined in the spirited 5K race themed "One Step More Can Open Another Door" and raised over \$6,000 USD. Led by the Jorosky family, recently relocated from Singapore, the event was truly a community affair--pooling talents and resources from friends and family, sponsored by local businesses, advertised in local media, and even provided with free donuts by a Cambodian-owned bakery.



When eighth-grader Nicholas Olosky began his service project assigned by his social studies class at Singapore American School, he set in motion an incredible fundraising drive that combined his efforts and the corporate social responsibility initiatives at Henkel Company, his father's employer. Ultimately, the combined donations yielded enough to refurbish three classrooms and replace the roof of a four-classroom school building.



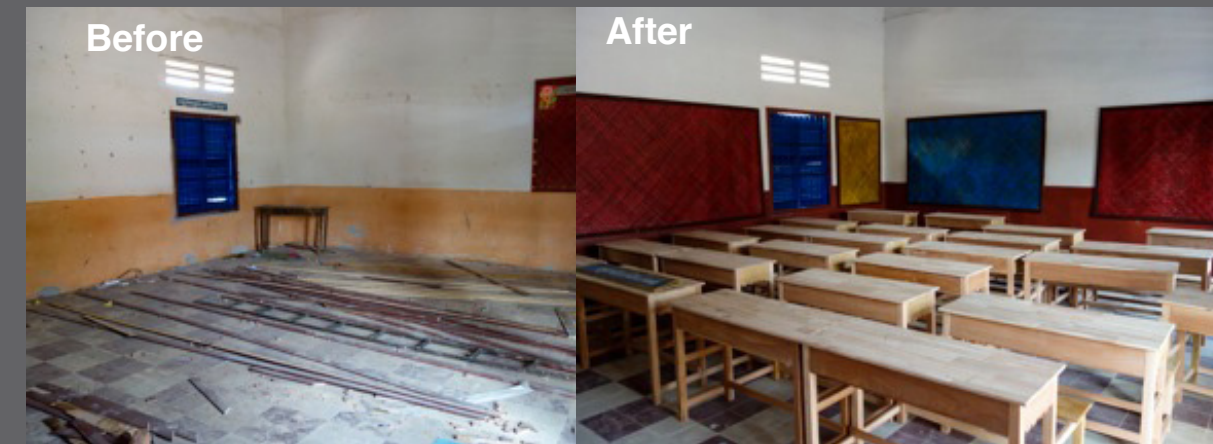
Employees of Emerson Process, in Siem Reap for an industry conference, collected USD\$700 in support of CFC. Donations were received in seven different currencies - fantastic truly global support and corporate social responsibility effort!

## Take a Trip

Over **60**  
projects were  
completed in 2014  
by volunteer  
service

Many supporters join us at the schools each year for hands-on work that helps build education in Cambodia. These service trips are designed to meet an immediate need on our campus and often create real and lasting engagement between volunteers and the schools in Siem Reap. Our comprehensive screening of volunteers ensures excellent experiences and protects our students' education. In 2014, 900 volunteers worked on a variety of projects such as building furniture, digging biology gardens, serving meals or practicing English.

Contact [volunteers@caringsforcambodia.org](mailto:volunteers@caringsforcambodia.org) to schedule a family or business service trip.



**Wincor Nixdor** "Sixty employees from Wincor Nixdorf raised over **\$1,000** (USD) to purchase new desks and stools. They travelled to Siem Reap to paint the furniture and assemble preschool hygiene packets - lending not just a hand, but 120 hands!"



### Student interaction:

CFC staff coordinates activities with visiting school groups that build technology, leadership and language skills. Communication includes letters, email and Skype calls. In-country itineraries include field trips to Cambodian sites that CFC students wouldn't otherwise be able to see, and village rambles – scavenger hunts led by CFC students.

*"One of our most valuable programs, Food For Thought, provides a great introduction to CFC. It allows volunteers to personally connect to the benefits made possible by their donations of time and money. I actually help with FFT every time I am in Cambodia, just to remind myself of how CFC makes a difference (and see the smiles, of course)."*

MAUREEN POND - Chairperson - Volunteer Trips

## Ways to Help?

### Donate to the General Fund

Contribute directly to our general fund, and you immediately enable teachers to keep teaching and students to keep learning. Any gift, large or small, means that CFC can pay teachers, buy school supplies, maintain our campuses and more. It also enables us to respond to a sudden crisis such as flooding or other natural disasters.

### Corporate Matching, Grants & Employee Groups

Double the impact of your gift by asking if your company will match your donation! With help from CFC's team, supporters annually raise matching gifts between \$30,000 and \$70,000, making a real difference in the lives of Cambodian children.

Corporate grants can change life for our students too, as families apply to their companies to support CFC service projects. Check to see if your employer offers grants that you or a family member can apply for.

Corporate Employee Groups change lives in Siem Reap each year through their service and contributions. Forming or joining such a group not only benefits CFC, it provides team building activities for your company.

### Online

Amazon Smile and iGive Contribute to CFC schools each time you shop, once you designate us your charity of choice. As of February 2015, you can link these two sites and more than double the contribution they make to CFC.





# Our Team...

## Volunteer Management

Jamie Amelio - Chief Executive Officer  
Natalie Bastow - Chief Operating Officer  
Holly Kreutter - Accounting Assistant  
Dee Gallo - Human Resources  
Liz King - D.C. Chapter Leader & Director  
Carolyn Viens - Midwest Chapter Leader  
Edna Cooper - California Chapter Leader  
Whitney Szmodis - Lehigh University Partnership Coordinator  
Marybeth Shay - United Nations Liaison  
Christy Machulski - Education Co-Chair & Singapore Trustee  
Lori McConaghy - School Liaison Chair & Director  
Chris Churcher - Singapore Trustee  
Jill Danielson - Singapore Trustee  
Sandra Smith - Singapore Trustee  
Laura Andrews - Communications Director  
Jennifer Daniels - Communications (SG)  
Gina Ruddock - U.S. Liaison  
Carla Portelli - Website Manager  
Anna Deonanan - Graphics  
Martha Zeeman - Facebook & Charity Site Manager  
Kay Schot - Education Co-Chair  
Annette Foster - Education  
Suzanne Plambeck - Volunteer Coordinator  
Sarah Lever - Fairs Coordinator  
Jacqui Dillow - Good Donations Chair  
Maureen Pond - Trip & Volunteer Project Team Chair  
Vanessa Moore - Trips Coordinator - SG  
Meghan Dalziel - School Trips Coordinator  
Aaron Simmons - Corporate Trips & CSR Liaison  
Connie Hsia - Retail Coordinator SG  
Eleni Deoudes - Retail Coordinator US  
Barbara Levy - Health & Dental Chair  
Erin Isernhagen - Event logistics  
Ashton Morrow - Communications Team



## Chairman's Award

**L**aura Andrews is the recipient of the 2014 Chairman's Award for outstanding volunteer service. She began volunteering with CFC five years ago as a member of the Education Committee

in Singapore, and then moved to the communications team eventually taking the lead role. When her family relocated to Switzerland, she pioneered a CFC leadership role from afar. She was the first to do so outside of Singapore or the United States! Laura oversees all CFC invitations, newsletters and email messages. She carefully keeps our mission foremost and our information thorough and accurate, demonstrating unsurpassed dedication to the "voice" of CFC.

## Sunrise & Inspire Awards



The CFC Sunrise Award was presented to three young women - Joy Bartolotta, Michaela Coughlin and Rachel Clarke - each of whom has devoted time in their local communities to building CFC.

Cambodian-born Austin businesswoman Savy Buoy received the Inspire Award for her work with CFC.

# Around the World

*Thanks to the highly mobile nature of the CFC community, our supporters inhabit 40 countries around the world. They share their meaningful experiences with new communities at work and school, with friends and family, inspiring others to make a difference.*



## Singapore (EST. 2003)

The birthplace of CFC. With a committed team of nearly 200 residents and over 1,500 members countrywide, the Singapore chapter remains our most concentrated and diverse group of contributors. Opportunities for new members arise on committees specializing in hands-on activities such as: Goods Donations, Education, Health, Communications, School Service, Events and Fundraising. The 2014 calendar included CFC Day Celebrations and a Bunco event, our annual volunteer lunch, multiple community fairs, school presentations, the popular Dragon boat fundraiser, the Caring Tea, the annual fall general meeting, an October Make a Difference trip and many personal collection campaign activities.

## California (EST. 2013)

With Edna Cooper as chair, this chapter leads the way with CFC's Combined Federal Campaign. This chapter supported the Feeding Minds, Fighting Hunger campaign with an Empty Bowls fundraising event. Former chapter leader, Carolyn Viens profiled CFC in her presentation at a National Charity League meeting. The Joroski Family of San Jose organized a 5K run that sparked community awareness and raised over \$6,000!

## Texas (EST. 2004)

Home to our US headquarters, Austin, is also home to CFC founder, Jamie Amelio. In 2014 Austin TX and Siem Reap, Cambodia continued their sister city relationship. Support grew by leaps and bounds in 2014 as Jamie told our story through local media and speaking engagements. CFC received a grant from the University of Texas through an undergraduate philanthropy class project. Chapter activities included: An Evening for Orange - an auction event featuring beautiful tablescapes, art and travel, a Trivia Night and a Gingerbread House decorating event.

## Washington D.C. (EST. 2011)

Led by CFC Board member Liz King, this chapter deepened existing partnerships and forged new relationships. The Bullis School completed its fourth annual trip to CFC schools, taking their relationship with CFC students and campuses to a new level. Narin Jameson, a chapter leader, held cooking classes with DC celebrity chef Erik Bruner-Yang and donated proceeds from her cookbook. Sharmishta Sivaramakrishnan, a George Washington University (GWU) student and former SAS alum coordinated a panel discussion on Cambodia. The chapter is grateful to Maryland's Cambodian Buddhist Society for including CFC for the 3rd year in a row at Khmer New Year celebrations.

## New York City & the Northeast (EST. 2013)

NYC proved a wonderful magnet for our northeast supporters. CFC's Board of Directors met in the Big Apple, followed by a 'Roof Top Book Signing' where nearly 100 attendees mingled under the stars, caught up with friends old and new, and got signed copies of 'Graced with Orange' by authors Jamie Amelio and Adam Snyder. Several northeast schools initiated collection campaigns and personal fundraising initiatives. Highlights included an art sale in the Hamptons of youth supporter Sarina Motwani's paintings and the initiation of a fund for music education by the Spooner family of New Hampshire.

## Midwest (EST. 2014)

When Carolyn Viens moved from California to Illinois, she initiated a new chapter. With many CFC families living in the Chicago area and Midwest states, this chapter formed easily and generated a wonderful impact, with a steering committee of seven CFC supporters. A school club at Libertyville High School formed, members attended several Combined Federal Campaign fairs and several confirmed trips to Cambodia in 2015.



# With Thanks

## 34th Street Cafe` & Catering

Hazman Abdul  
Nora Abdullah  
Beecher & Robin Abeles  
Sheena Abraham  
Thomas & Cheryl Adkin  
Rebecca Adkins  
Adel Afionni  
**Agility Logistics**  
Julio Aguilera  
Mohamad Faizal Ahmad  
Seri Ruzita Ahmad  
Edward & Teri Ahrens  
Ali Abbas Alam  
Dom & Amy Albanese  
Marc Alberts  
Winnie Alexander  
Fadilah Ali  
Randolph Allen  
**Fiorella Alvino**  
**The American Club**  
Albert & Debra Amelio  
**Bill & Jamie Amelio**  
Dani Amelio  
Geraldine Amelio  
Nicholas Amelio  
Robert & Erin Amelio  
Salvatore & Teresa Amelio  
**American Dragons Singapore**  
Shema Ampolini  
Nic Anastas  
Carla Anderson  
Judy Anderson  
Mark & Valerie Anderson  
Timothy & Cynthia Anderson  
William & Elliana Anderson  
Zoe Anderson  
Mark & Anna Andrews  
Peter & Laura Andrews  
Genevieve Ang

## Apple Inc

**Araminta Everton**  
Jose Araujo  
**Jeremy & Sarah Armitage**  
Janice Armstrong  
Rahul & Kristine Arora  
Jeb Arp  
Kelly Arreola  
**David Arya**  
Doug Ashley  
**Asia Amour**  
**Greg & Jade Ausley**  
Tom & Robbie Ausley  
Stacy Austin  
Amy Azyza  
Benito Baca  
Kate & Eric Baca  
**Jeremy & Georgina Bach**  
Joseph & Kathleen Baczko  
Cambiz & Constance Baher  
Andreas Bailey  
**Jared Baker**  
Michaela Baker  
Sam & Dorothy Baker  
**Patricia Bale**  
**Girl Scout Troop**  
Donnalea Barber  
Joe & Karen Barnes  
Keith & Monica Barnett  
Mariveth Barns  
Jacqueline Barreda  
Matt Barron  
Neil & Julianne Barry  
**Peter & Hope Bartolotta**  
**BASE Entertainment Asia**  
**Geoff & Natalie Bastow**  
Leeanne Batachari  
Matthew Bates  
Jeffrey & Kelly Battaglia  
**Carl Bautista**

Derya Baysal  
Ann Bearden  
**Taja Beekley**  
Bruce Bell  
Steven Bell  
Kenneth Berger  
Al & Pat Berke  
Dan & Tomi Best  
Susan Bexton  
Meow Huang Bey  
Jacob & Patricia Bierley  
Suhail & Leila Bisharat  
Kira Blanche  
Bella & Brando Blasi  
Gabrielle Blasina  
Steven & Sarah Blumenfeld  
Tony & Emma Boatman  
Stuart & Emily Bodden  
Denise Boerst  
William & Lucy Ann Bonaccorsi  
Andy Bourke  
Carla Bowe  
**Bowerbird**  
Tom & Monica Bowes  
Thierry & Natalie Boyer  
Sharon Boyle  
Margaret Bradley  
**Carolyn Brakhage**  
**Bill & Mary Braun**  
**Brasserie Gavroche**  
Alex & Amy Kersteen Breckon  
Garry & Jan Breckon  
Lyll & Claire Breckon  
Stephanie Bremond  
Michael Brett  
**Henry & Ingrid Charlton Briggs**  
Jerry Brimberry  
Bart & Valerie Broadman  
Kelly Brock  
Alexandria Brooks

Megan Bross  
**Eric & Kelli Brown**  
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Timothy & Nancy Brown  
**Brownie Troop**  
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Stuart & Sarah Brydon  
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Elizabeth Bull  
Jeffrey Bullwinkel  
**Savy & Kang Buoy**  
Scotty & Tricia Buoy  
Lyle & Dawn Burness  
Mark Burroughs  
Jim Butler  
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John & Pamela Byas  
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**CAbi Materials**  
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**Cans Taqueria**  
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Bailey Anne Carson  
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**CAS Consulting and Services Inc**  
Benjamin Cavalli  
Lynne Cavenagh  
**Paul Kim**

Alvaro & Aleida Celis  
Cesar Cernuda  
Tracey Chachere  
Eng Chien Chan  
John & Ileana Chandler  
Emily Chang  
David Chapman  
**Chatsworth International School**  
**Adil Aziz & Martha Chaudhry**  
Bikram Chaudhury  
Eddie & Jeanne Chee  
Yen Yeo & Jenny Chien Yi Chen  
Mike & Hueyting Shyu Cheng  
**Bret & Ami Chesney**  
**Chevron Matching Employee Funds**  
**Mao & Sovanna Chhay**  
Terence Chia  
**Greg & Hannah Chirieleison**  
**Chic Stash**  
**Child Aid International**  
Patricia Chin  
William & Renne Chipman  
Nicole Cholet  
George Chow  
Mann Chow  
Kevin Christensen  
Dian Hong Chua  
Lay See Chua  
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Dan & Leanne Ciola  
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**The Clarke Family Foundation**  
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Blanka Cleveland  
**Terry & Christina Clontz**  
Emma Clough  
**Club 21 Pte Ltd**  
**Cocotte Restaurant**  
Darbie Cohoes  
**Cold Storage**  
David Cole  
Patricia Colino  
James Collins  
**Comlog Westpac**  
Carmel Conaty  
**Jeri Ann Conaty**

Siobhan Conaty  
Kristin Conneen  
Michael & Kendall Connors  
Caroline Dietz Conway  
**Richard & Sue Cook**  
Bruce & Bronwyn Ross Cooper  
John & Edna Cooper  
Sean Cooper  
Ann-Marie Copping  
Muriel McDonnell Cornelis  
Dickon Corrado  
**Costco**  
**Tim & Donna Coughlin**  
R & D Coultas  
Jay & Sandy Cox  
Lindley Craig  
Elizabeth Crowcroft  
Leanna Crowley  
**Cyber Grants**  
**Cuisine Wat Damnak**  
Charles Cullen  
Nigel Cummings  
Daniel & Alison Cuozzo  
Catherine Curley  
Joshua & Leigh Curnett  
Pamela Currie  
Peter & Alison Cuthbert  
**Ken & Barbara de Boldt**  
**Czarnecki**  
Will & Michelle Dahlstrom  
Russ & Lainie Dalby  
Meghan Dalziel  
Timothy & Jennifer Daniels  
Cekiel & Jill Danielson  
**Saab Dash**  
Kallick & Tina Datta  
Shelly Dauterive  
**Cameron & Amy Davidson**  
Brenda Davie  
John & Barbara Davis  
**Philip & Stacey Davis**  
John Stokes &  
Kathleen Moroney Davison  
BriAnna Day  
Becky Daynes  
Edmond & Kunthary de Gaiffier  
Marion De  
Carlos & Tracy De' Luzuriaga  
Denise Dean  
**Blake & Karen DeBerry**

**William Jr & Erin Deehan**  
**Cameron DeHeer**  
**Dell Direct Giving Campaign**  
Carol DeMaio  
Alexandre Dardel  
**Michael & Eva Denoma**  
Michael & Kalpana Denzel  
Karl & Anna Deonanan  
Richard & Carol Detmer  
John & Susan Devins  
Andreas & Lois Diantoro  
John & Terri Dieste  
Zana Dillard  
Joe & Shelby Dillon  
**Roy & Jacqueline Dillow**  
Salvatore & Mary DiMatteo  
Ted & Rita Disalvo  
Glenn & Angelique Prins Dittrich  
**Cuong Do**  
Lisa Doggett  
Scott & Diane Dominguez  
**The Dominguez Family Trust**  
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Ernesto Donadio  
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Christopher Dorin  
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**Andrea Drimmer**  
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Ian & Kathy Dunderdale  
Robert Dunkerley  
Patty Finley Dunlap  
Renee Dunmead  
Kelli Dunn  
Gary Levern Dupree  
Marie Durkin  
Randy & Linda DuValle  
Dyanne Edds  
James & Marilyn Edds  
Teall & Carolyn Edds  
Lennart & Ginger Lew Ehn  
Cynthia Eichberg  
Stacy Eldredge  
Barbara Elkins  
Nellie Ellary  
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Jodyann Elsey  
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Melissa Escajadillo  
**ESG**  
**Essential Fine Wines**  
**Endurance Sport Pte Ltd**  
Marc Estorco  
Erik & Suzanne Ewen  
**Expat Kitchen**  
James & Alison Eyring  
Bob & Monica Fabbio  
Judith Fairbrother  
**Far East Organization**  
Vincent & Claire Soper Faughnan  
Jeff & Tracy Faulkner  
El Hicheri Fayeze  
Karen Feder  
**Ferguson Family Charitable Fund**  
**Debora Ferrand**  
**Feed My Starving Children**  
Cassie Fering  
Greg & Tonie Finch  
Mike & Nicole Finelli  
**First Presbyterian Church of Ft. Lauderdale Florida Inc.**  
Michael & Victoria Camelio Fisch  
Heather Kyber Fischbach  
Nancy Fisher  
**Geoffrey & Sokunthea Fite**  
Larry & Stephanie Fite  
Suzanne Fitzpatrick  
Christopher & Joan Fix  
Pedro Flames  
Timothy & Rochelle Sneddon  
Fletcher  
Mark Flores  
Raul & Connie Flores  
Rick Flores  
Elise Flynn  
James Flynn  
Katherine Flynn  
Kwong Heng Foong  
**Christopher & Lee Ford**  
Dale Ford  
Helen Ford  
James & Kay Flanagan Ford  
Marcia Ford  
Tonya Ford

Craig & Annette Foster  
Jillian Foster  
Marianne Fournier  
Gary Fowle  
Barbara Fradkin  
**Framing Angie Art Gallery**  
**Frangipani**  
William Rupert Freeman  
Dana Freudenberger  
John & Rhonda Frothingham  
Stephanie Frye  
Bill & Andrea Fulton  
**Dean & Angela Furkioti**  
Michael & Joni Gaines  
Honor Galloway  
Raymond Gambino  
Paul Gamble  
Boonsan Gan  
Cheng & Linda Gan  
Michael Gapinski  
**Garden of Desire**  
Joe Gaszz  
**Gattopardo**  
Rosa Shin Gay  
Stuart & Lucy Comstock Gay  
Greg & Jackie Geiger  
Lori Geiger  
**Genesis 1:31 Salon & Spa**  
William & Audrey Gentry  
Keith & Jennifer George  
Kristin Georgi  
**German European School**  
Peg Gerrity  
**Caroline Chin Geyler**  
Samantha Gill  
Jeff & Lynne Gillespey  
Tim Gillespie  
Pam Gillig  
Lynn Ngini Gillum  
**Glaxo Smith Kline**  
Jennifer Gocek  
Sandra Goh  
Jamie Lee Goines  
**Rodney & Wendy Gold**  
**Andrew & Nina Golder**  
**Greg & Hannah Goldstein**  
Michael & Elizabeth Stephens  
Gomez  
Ramon & Melissa Gonzalez  
**Good St.org**

**GoodShop**  
Melissa Gordon  
Joydeep & Jennifer Goswami  
Laura Gould  
Kevin & Michele Goulding  
Alberto Granados  
Rika Grantt  
**The Gravenhurst Rotary**  
**Christopher Graves & JoAnn Ward**  
Julia Graves  
Ruth Graves  
**Andrea Great**  
Gary & Sally Greene  
Mathew & Lisa Grell  
James & Elizabeth Gribbon  
Roberto & Monica Grigera  
Lin Grome  
Bophareth Kim Grossmann  
Lowell & Mary Gruman  
**Joseph & Renee Guerrisi**  
Ernest & Bonnie Williams III  
Don & Sue Guiney  
Mads Gundersen  
Orlee Guttman  
David & Christina Haertel  
**Dan & Annette Hagewiesche**  
Long Hak  
Alicia Haley  
Gary & Ollabelle Hall  
Dianne Halliday  
Bill & Joni Hallman  
William III Hamilton  
Kate Hang  
Seda Hangsin  
Alexandra Haninec  
Whit Hanks  
Rudi & Heike Hanz  
Bryan & Stacey Zolt Hara  
Cynthia Hardy  
Kaarin Hardy  
Tiffany Harris  
Calvin & Dorothee Harris  
Sapna Harris  
Bruce & Sara Harrison  
Alden & Carolyn Cantlay Hart  
Ray & Judy Hartenstein  
Barbara Harvey  
Greg & Tracey Harvey  
John & Leslie Hatcher

Kjetie Haugen  
Jody Havens  
Paul Hawkins  
Bettina Drummond Hay  
Geoffery & Jodi Haydon  
Tim & Gretchen Hearne  
Frank & Michele Helm  
Timothy & Amy Helmick  
Martha Helmreich  
Elizabeth Hennick  
**Henry & Pearl**  
Scott & Maggie Heppner  
Gabriela Herculano  
Gregg & Susan Herman  
Sue Hermon  
Rafael Herrera  
**Erik & Kristie Hess**  
Angela Hession  
**Alfred & Madeline Barbeito**  
**Hickey**  
Donna Hiddemen  
Jeff Hiddemen  
Michael Hiddemen  
Thomas Hiddemen  
Andrew Hill  
Key & Dana Hill  
Stephen & Dawn Hill  
Melissa Hinrichs  
Mark Ho  
Pru Aurora Hobeich  
Elissa Krystole Hochman  
Tracy Holden  
Monte & Tammy Hong  
Abigail Horan  
**Peter & Gloria Hortensius**  
Alexis Horowitz  
Paul & Sandy Horowitz  
Bart & Kerry Hosmer  
**Julie Hougland**  
Miranda Howard  
Stevan & Anna Hoyle  
**Alex & Constance Hsia Chung**  
Kim Chase Hubbard  
Laura Hudson  
Thomas Huggins  
Kelly Hugunin  
Jack Hunt  
**Naeem Khan & Kat Hursley**  
Vicky Hwang  
Alan & Laura Sueoka Hyden

**iGive**  
Enrico & Kathrina Ilagan  
Donna Imperato  
Dechu Poonacha Inanda  
**Indinyah**  
Anita Ingham  
**International Medical Clinic**  
Cort & Erin Isernhagen  
Masako Ishii  
Harriet Isom  
Henry Israel  
Nadine Markham Itteilag  
Mindy Ivanicky  
Fiona Ivison  
Mark Jacks  
Tara Jackson  
Cadambi & Shashi Janardhan  
Jay Janecek  
**Tzung Mei Jang**  
Peter & Beth Janick  
Olivier & Lori Kaufman Jan-  
kelovics  
Joan Javier  
**John Jewett**  
Jesse Jewell  
Kevin & Patricia Jiang  
**Craig & Stephanie Johnson**  
Robert & Sheila Johnson  
Jeffrey & Michelle Jones  
Jeffrey & Wendy Jones  
Vern Jones  
**JP Morgan Chase - Matching Gift Foundation**  
**Pierre Juillard**  
**K H KOO Charitable Foundation**  
Preethi Kamalakannan  
David & Alice Katzinski  
Patrick & Jannette Keating  
Lisa Keiling  
Debra Keller  
Merrie Keller  
**Patty Kellar**  
Cherise Kelly  
Mom Keo  
Jennifer & Curry Long Keoughan  
Tiana Kerridge  
Kim Kersey  
Gary & Hilary Kersteen  
Aartee Khandelwal  
Nahid Khataw



Dara Kheang	<b>Lenovo Matching Gifts</b>	Tom & Dixie Martin	Karen Innes Mulhall	Philip Palmintere	Jacky Ang Quang	Steve Rozen & Barbara Levy	Christopher Shaw	Jozsef Sos	Alex Tahsili	Valerie Vandenberghe	Karen Willis
Saurabh Khetrapal	Steven & Anna Leonard	Michael & Jacquilyn Mason	Rudolph & Andrea Muller	Kim Paolucci	<b>Raffles Grand Hotel d'Angkor</b>	Tom & Gina Ruddock	Bill & Marybeth Shay	<b>Source 53</b>	<b>David Tait</b>	David Vander	Gail Willow
Haresh Khoobchandani	Edward Chung Tsen Leong	Jennifer Matheny	Lee Murphy	<b>Park Hyatt Siem Reap</b>	Shital Raiyani	Daniela Saad	Andrew Shearer - Collie	Rob Sparks	Richard & Susan Tallent	Michael & Diane Vassalotti	Bradley & Judith Wills
Sandra Kiel	Liezel Muhon LeRoux	<b>Mattress Firm Foundation</b>	Brian Murray	Brian Parker & Rachelle Gehrig	Naga Rajan	<b>Viswalingam &amp; Kayal Sachi</b>	Benjamin & Darci Sheena	<b>Mark &amp; Blair Speciale</b>	<b>Tan International Group</b>	Sokin Ven	Toby Willson
Arthur Kieval	Joe & Cynthia Lesiuk	Johnny Chandarith Mau	Monica Muschalik	John & Teresa Amelio Musser	Raj & Mary Rajkumar	Alan & Patricia Sadayasu	Tom & Linda Shell	Justin & Jenn Spelhaug	Diana Tan	<b>John &amp; Denise Palladino Venn</b>	Keri Wilson
Jaebeom Kim	Danielle Lewis	Janet Maurillo	John & Teresa Amelio Musser	<b>Kiran Parthasarathy</b>	Gunther & Sylvia Ramirez	Edward & Susie Sadler	Joshua Sherman	Peter & Margaret Burns Spencer	Jessica Tan	<b>James P Verhalen Family Fndn.</b>	Stuart & Lora Wilson
James Kim	Nicky & Paige L'Hommedieu	Tom & Kathy McCabe	Chikako Nagahara	Ann Partington	Gayathri Ramprasad	<b>John Saliling &amp;</b>	Emma Sherry	Edward Spiller	Teri Tan	Erik & Carolyn Viens	Sue Windle
Sokkun Kimpau	Florence Li	Robert McClennan	Mary Thomas Nagel	<b>Partners For A Better World</b>	Stephanie Randall	<b>Deborah Jacobson</b>	James & Sue Shieh	<b>Marc &amp; Melissa Spiotta</b>	<b>Sameer Taneja</b>	Carolyn Vinns	Nicole Wolfe
Henry King	Yin Liew	<b>Daniel &amp; Lori McConaghy</b>	Kevin Nam	James & Karen Passafaro	Richard & Mary Reagan	Charles & Wende Salyards	Kristen Shields	<b>Spinelli Investments Inc</b>	<b>Tanglin Trust School Charities</b>	Satwant Virdee	Chantalle Wong
<b>Matt &amp; Liz King</b>	<b>Lil Jewellery</b>	<b>McDonald's Corporation</b>	Sarah Namer	William & Patsy Patrick	Christopher Redish	<b>Sami &amp; Annie Totah Family Fndn.</b>	Jerry & Leah Shiely	<b>Timothy &amp; Patricia Spooner</b>	Charlotte Tansill	Nancy Jo Von Wahlde	<b>Chien &amp; Teng Wong</b>
William & Jennifer Kircher	Sabrina Lillew	<b>Angus &amp; Tiffany McDougall</b>	Charles Nanick	Sarah Pautler	Jenny Redlin	Gillian Sams	<b>David &amp; Jade Shine</b>	Juliana Spring	Joel & Jennifer Tarbrough	Roslyn Vore	Sau Wong
Angela Kitchen	Khuy Lim	James & Jessica McIntyre	Tony & Luana Navarro	Bill & Shelby Pazos	Jessica Reeves	Adrienne Sanchez	Michele Shipley	Julian Srei	Joseph & Julie Tattoni	<b>Tammy VosWinkle</b>	Theresa Wong
Sarah Kith	Leakhena Lim	William & Mary Mealer	Noreen Neal	Stuart Reichenbach & Ann	Stuart Reichenbach & Ann	Sandra Sanders	Robert & Amy Stahlin	Stan & Marina Stabner	<b>Taylor B</b>	<b>VOYA Foundation</b>	Derek & Kelly Woodward
Roger & Gail Klein	Vannida Lim	Sovaro & Rebecca Meas	Kim Nee	Murphy	TR Reid	<b>Santa Fe Relocation Services</b>	Homa Shojaie	Robert & Amy Stahlin	Rebecca Taylor	Tri Vu	Anna Woodwiss
Helen Kling	Stacey Lincecum	<b>Dawn Meeks</b>	<b>Chris &amp; JoAnne Neidow</b>	Chris & Becky Perkins	Timothy & Cynthia Reidy	John & Lisa Santasiero	<b>The Shophouse Pte Ltd</b>	James & Lael Stanczak	Rosa Te	Johann & Rouxleen de Waal	<b>Andrew &amp; Wai Wood</b>
James Kling & Siobhan Conaty	Joseph & Antoinette Listengart	Sarika Mehta	Mark & Susan Nelson	Brock & Kathryn Perry	Sean & Laura Reilly	Sita Sarna	Kevin & Nancy Sidow	Chris & Katherine Staples	Claudine Teo	Malini Wadhara	Anna Woodwiss
John Kling	Jim & Nancy Litsas	Gabriel Mena	<b>Menu Pte Ltd</b>	Amanda Peters	Bambi Lou Balunan Reyes	Henry & Betty Sasaki	Anne Siller	Chrissy Starck	Juana Terrones	Jeff & Michelle Waite	Sarah Wright
Kathleen Kling	<b>Little Oaks Montessori</b>	Lewis & Emma Rosas Merrifield	<b>Mesh Interior Design</b>	Pete & Karen Peterson	Fiona Riant	Vansiny Saukam	<b>Silverworks</b>	Ron & Kate Bucknall Starker	Carolyn Thai	Catherine Walker	Tracey Wright
Brittany Knapik	<b>Littleones Photography</b>	<b>Eric Mickelson &amp; Clara Bradbury</b>	Charles & Michelle Metzger	Dana Newman	<b>Yolanda Ribeiro</b>	Elizabeth Saunders	Dan Silvestri	Reiko & Christian Stauss	Connally Thielhorn	Lauren Walker	Meng Chan Wu
Torie Knighton	Mel Liu	<b>Microsoft Matching Gifts Program</b>	Kenneth & Lindsey Meyersieck	Julie Newton	Andrew Rice	Shawn Savarino	Angelica Sim	<b>Stearns Charitable Trust</b>	Debra Thomas	Mary Kate Wallace	<b>Eric &amp; Sara Wunsch</b>
Susan Knolla	Darren & Liz Loew	<b>Microsoft Matching Gifts Program</b>	Keneth & Lindsey Meyersieck	Jean Jane Ng	Thomas & Judy Clarke Rice	Rhonda Saylor	Augustine Sim	Elisabeth Steel	Matt & Claire Stewart	Andrew Waller	Easton Yacktmann
<b>John &amp; Susan Knowlton</b>	Vernessa Loo	Debra Middleton	<b>Eric Mickelson &amp; Clara Bradbury</b>	Kaliane Ngin	Andrew & Juliette Richards	Martha Scarborough	<b>Aaron &amp; Michelle Simmons</b>	Anton Stelly	Carl & Ann Stocking	Daniel Walter	Nicole Yacktmann
<b>Arthur &amp; Lori Knox</b>	Carlos Abilio Goncalves Lopes	Barbara Love	<b>Microsoft Matching Gifts Program</b>	Hong Ha Thi Nguyen	Zoe Richardson	Debra Schachenman	Odile Calla Simon	Bryan & Jill Stevenson	<b>Rhett &amp; Candace Stone</b>	Carri Walters	Eric Yang
Daniel Kochskamper	Laura Lopez	Maria Luedeke	<b>Microsoft Matching Gifts Program</b>	Cale & Nadine Nicholson	Ann Rieger	Jacob Schlager Gearhart	<b>Simply Mad Jewelry</b>	Matt & Claire Stewart	O & W Storm	Cuiling Wang	<b>Yangoon International School</b>
Adrian Koh	Greg & Amy Lovas	Julia Lyon	<b>Microsoft Matching Gifts Program</b>	Eric Nielsen	John & Nicole Riggs	Andrew & Yasmin Schleider	Betty Simpson	Peter & Kate Thome	Patricia Stough	Nigel & Ann Marie O'Brien Ware	Alicia Waters
<b>Tracy Koleber</b>	Barbara Love	<b>M &amp; S Stars LLC</b>	David & Christy Miller	Jeremy & Tina Nixon	Scott & Lisa Riley	Jon Schmidt	<b>Singapore American School</b>	Katherine Thompson	Ray & Irene Stoyanoff	Alicia Waters	<b>Andrew Weber</b>
Stanimira Koleva	Maria Luedeke	Lawrence Ma	Melissa Miller	Mark & Liane Noble	Barbara Rinehart	Richard & Shannon Schneeberger	<b>Singapore Trading Post</b>	So Thompson	Susan Stranahan	Bill & Marilyn Weber	<b>Andrew Weber</b>
Gary & Katie Korotzer	Julia Lyon	John & Christy Machulski	<b>Milton's Cuisine</b>	Fred & Jan Nobles	Kevin Riordan	Bob Schneider	<b>Singapore Trading Post</b>	Lindsay Thomson	Kathryn Strand	Mark & Catherine Webster	<b>Savady &amp; Megan Yem</b>
Brianna Kozlak	<b>M &amp; S Stars LLC</b>	Emma Macias	<b>Milton's Cuisine</b>	Alina Nuth	Scott & Lisa Riley	Arlene Schollaert	<b>Singapore Trading Post</b>	Nichsay Thomson	Michael Strand	Peter & Georgina Webster	Dominic Yip
Steven & Holly Kreutter	John & Christy Machulski	Mary Ella Magill	<b>Milton's Cuisine</b>	Russell & Suzanna O'Brien	Barbara Rinehart	Nicole Schollum	<b>Singapore Trading Post</b>	Nichele Thorel	Jeff Stratton	Aileen Wee	Katie Yoder
<b>Richard &amp; Shannon Kroger</b>	Emma Macias	<b>Monument Books &amp; Toys</b>	<b>Milton's Cuisine</b>	Carolyn O'Grady	Deborah Piwowarski	Renee & Kay Schot	<b>Singapore Trading Post</b>	Monique Threadgill	Carolyn St. Romaine	Anna Weinstein	<b>Brian Yoon</b>
Ryan & Miryame Krogmeier	Mary Ella Magill	<b>Monument Books &amp; Toys</b>	<b>Milton's Cuisine</b>	Johanes Oeni	Suzanne Plambeck	Lori Schulte	<b>Singapore Trading Post</b>	Rachel Tigay	Rick & Julie Strycker	Darren Welldon	John R Young
Scott & Lisa Kronick	<b>MagPie</b>	Carey Moore	<b>Monument Books &amp; Toys</b>	Steve & Paige Okun	<b>Plan B Ventures Pte Ltd</b>	John & Kathryn Scoblick	<b>Singapore Trading Post</b>	<b>To Be Calm</b>	Kim Studenka	Seth Wexler	<b>Yum! Brands Foundation Inc</b>
Kimberly Kuchan	Cindy Mah	Doug Moore	<b>Monument Books &amp; Toys</b>	Barbara Olafson	Adam Platt-Hepworth	Guy Robertson	<b>Singapore Trading Post</b>	Nicholas Toovey	Derek Su	Kate Wheadon	Said Memar Zahedani
Gloria Kuhn	Bob & Wendi Strauch Mahoney	Gregory Moore	<b>Monument Books &amp; Toys</b>	Tess Olcott	Kathleen Pluchinsky	William & Karel Robertson	<b>Singapore Trading Post</b>	Stacy Torfin	Paul & Leah Suellentrop	Alison White	Ronald Zaraza
Paul & Jennifer Kuperman	Monica Malik	Simon & Vanessa Moore	<b>Monument Books &amp; Toys</b>	<b>Olde Blind Dog</b>	Mark & Michelle Pocklington	<b>Robin Jackson Photography</b>	<b>Singapore Trading Post</b>	<b>Toronto Dominion (SEA) Ltd.</b>	Tiffany Sukay	Bradley White	Greg & Martha Zeeman
Richard & Nancy Kurkjian	<b>Brian Man</b>	Steve Moore	<b>Monument Books &amp; Toys</b>	Kitty Oldham	David & Machi Pohly	Steven & Maya Roll	<b>Singapore Trading Post</b>	Mike & Jean Train	Aman Sulaiman	Ruth Whitlock	David & Catherine Zemans
Julie Kyte	Carol Mandel	Todd Morakis	<b>Monument Books &amp; Toys</b>	Michael & Kristen Olosky	Declan Pollard	<b>Juan &amp; Deeann Gallo</b>	<b>Singapore Trading Post</b>	Lauren Tran	Carolyn Summers	Carol Whittaker	Cheryl Zerull
Soriya Labovitch	Stephanie Manni	Janelle More	<b>Monument Books &amp; Toys</b>	Roy & Joan Olsen	Serge Pomonti	Kim Rosenblum	<b>Singapore Trading Post</b>	Karen Trotter	Norra Sun	Gary & Carol Whorton	Natalie & Oscar Ziegler
<b>Lisa Lafave</b>	Alexandra Manolis	Paul R Moreton	<b>Monument Books &amp; Toys</b>	Lynn Olson	Richard & Maureen Pond	Linda Rosenfeld	<b>Singapore Trading Post</b>	Greg & Brenda Tunnell	Shuna Sun	Sarah Whyte	Dina Zimmerman
Nick Lambson	Monica Malik	Phillip & Cheryl Moreira	<b>Monument Books &amp; Toys</b>	Vince & Linda Olson	Ian Pooley	Vanessa Rossi	<b>Singapore Trading Post</b>	Scott & Ann Tuthill	Baik & Shim WonJung Sunghak	David & Anne Wilhoit	Michael George & Betsy Zink
<b>Steve &amp; Viviane Lanctot</b>	<b>Brian Man</b>	<b>Morgan Stanley</b>	<b>Monument Books &amp; Toys</b>	Daniel & Caroline Oman	Jeff & Carla Portelli	Carina Rosslee	<b>Singapore Trading Post</b>	<b>Two Saints Baking Company</b>	Debra Surrency	John & Kathleen Wilhoit	Kevin & Debbie Zonana
Stacy Langford	Carol Mandel	Louis David & Monica Moritz	<b>Monument Books &amp; Toys</b>	Songthareth Omkor	Teresa Post	Edward & Ellen Rothstein	<b>Singapore Trading Post</b>	<b>Tyco Matching Gifts Program</b>	Eric & Lisa Suss	Gerald Wilk	Laura Zubrod
Noam LaPlante	Stephanie Manni	Mark & Cynthia Moroney	<b>Monument Books &amp; Toys</b>	Michael & Kristen Olosky	Bora Pres	George & Nanci-Beth Routhier	<b>Singapore Trading Post</b>	<b>UBS</b>	Jenny Suter	Laura Williams	Michael & Sheila Zuieback
Imagine Latchford	Alexandra Manolis	Amy Morris	<b>Monument Books &amp; Toys</b>	Roy & Joan Olsen	Marla Press	Gerhardus & Annelie Jean Roux	<b>Singapore Trading Post</b>	Van Uch	Ian & Christine Swanbeck	Nicola Williamson	
Karen Lauer	Judy Manton	<b>Mount Faber Leisure Group</b>	<b>Monument Books &amp; Toys</b>	Lynn Olson	Sydney Prewitt	David & Carole Rowe	<b>Singapore Trading Post</b>	<b>The University of Texas at Austin</b>	Png Bee Soon	Harlan Willis	
Daniel & Kelly Laughlin	Pip Marlow	<b>Sanjay &amp; Anjna Motwani</b>	<b>Monument Books &amp; Toys</b>	Vince & Linda Olson	<b>Mark &amp; Angela Pringle</b>	Kim Rowe	<b>Singapore Trading Post</b>	Hillary Vance	Holl Sophorn	Ian Willis	
Paul & Adreinne Lebrun	Ann Maroni	<b>Mount Faber Leisure Group</b>	<b>Monument Books &amp; Toys</b>	Daniel & Caroline Oman	<b>Overseas Family School</b>	Brian & Tara Rozen	<b>Singapore Trading Post</b>				
Jason Lee	<b>Frank &amp; Susan Mars</b>	Craig & Anitra Mouton	<b>Monument Books &amp; Toys</b>	Songthareth Omkor			<b>Singapore Trading Post</b>				
John & Nancy Lenahan	Scott & Kelly Marshall	Paul Muckleston	<b>Monument Books &amp; Toys</b>	Michael & Kristen Olosky			<b>Singapore Trading Post</b>				
	<b>Martin Family Charitable Fndn.</b>		<b>Monument Books &amp; Toys</b>	Roy & Joan Olsen			<b>Singapore Trading Post</b>				
	Julie Martin		<b>Monument Books &amp; Toys</b>	Lynn Olson			<b>Singapore Trading Post</b>				





# Meet our Student Artists

The library at Amelio Primary School is filled with colour. A mural, painted by artist Pen Rithy when he was a student lines the walls, encouraging students to reach inside a book and discover a new world.

In 2012 Pen returned to CFC as a teacher, and became a guiding hand behind our art program, our first official art teacher, inspiring and mentoring the students whose art adorns these pages.



*Soung Leap*  
11th Grade  
Aranh High School



*Hay Phong*  
11th Grade  
Aranh High School



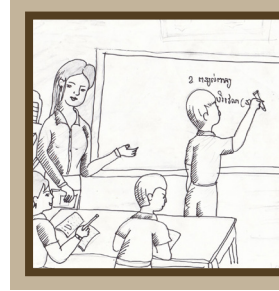
*Loue Savy*  
11th Grade  
Aranh High School



*Song Po*  
11th Grade  
Aranh High School



*Unsigned*



*Loue Savy*  
11th Grade  
Aranh High School



*Saan Se*  
9th Grade  
Aranh High School



*Sen Piseth*  
7th Grade  
Bakong School



*Peik Chun*  
11th Grade  
Aranh High School



*Soung Leap*  
11th Grade  
Aranh High School



*Setth Kum Saang*  
11th Grade  
Aranh High School



*Loue Savy*  
11th Grade  
Aranh High School



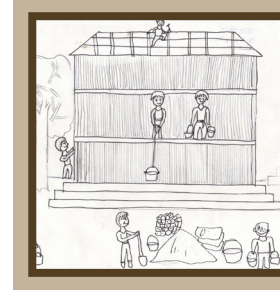
*Por Nuon*  
9th Grade  
Aranh Sec. School



*Unsigned*



*Loue Savy*  
11th Grade  
Aranh High School



*Chan Van Ni*  
11th Grade  
Aranh High School





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