

CARING FOR CAMBODIA



**EDUCATING CHILDREN
CHANGING LIVES**

**ANNUAL REPORT
2017**

Our Mission

Caring for Cambodia (CFC) is educating a generation of Cambodian children today, to make a difference for Cambodia's tomorrow. Our schools are safe, modern and technologically equipped. We train teachers, provide tools, and remove barriers to learning. We build Cambodian leadership to guide and sustain these schools, so that generations of CFC graduates can reach their highest potential and make valuable contributions to their community.

From the CEO

2017 was a year of staying the course and seeing solid growth in our programs. More and more each year, the CFC team in Siem Reap makes this their organization, demonstrating wise leadership, cutting-edge skills, and long-term commitment to changing lives for young Cambodians through excellent education.
~ Jamie Amelio, Founder & CEO



The Beginning

"Can I have a dollar?" That simple question from an eight year-old girl selling books outside Angkor Wat Temple changed the course of CFC'S founder, Jamie Amelio's, life forever. Jamie was two days into her first visit to Cambodia when she encountered this beautiful, disheveled young girl. She was already moved by the country's beauty and ancient history. Her local guide had given her profound insights into the Khmer Rouge regime, subsequent Civil War and his people's struggle to regain their footing after unimaginable loss. At the moment Jamie was asked that simple question, she could have pulled a dollar from her pocket, but instead, she asked the small girl, "What will you do with a dollar?" The girl's answer turned into a conversation about her desire to go to school and her parents' inability to afford the unofficial fees involved. Jamie asked if she could see her school, and the girl welcomed her visit.

Hours later, Jamie showed up as promised, and was greeted with shouts from the girl, "You are here!" Once inside, Jamie saw children crowded into a termite-infested classroom with no supplies and no teacher in sight. Perplexed, she walked the school grounds with her guide, pressing him with questions about the education system. She decided at that moment to not give up on that little girl and arranged to cover her school fees. Yet she knew intrinsically that bigger changes were required – this was the genesis of CFC.

The Basics

Thanks to the generosity of our international supporters, CFC is able to provide students with the necessary tools for getting to school and staying in school. This might mean uniforms, textbooks or a bicycle for getting to junior high or high school, often some distance from a student's village. It also means shoes and backpacks, pens and pencils, notebooks, and more.

Removing these barriers increases enrollment and attendance for students who have financial, familial, or transportation challenges. It also leads to increased focus in the classroom. Providing "the basics" for students means that families can afford to send ALL of their children to school.

In 2017, CFC communities increasingly recognized the value of education, helping to purchase basic items for their own schools. Going forward, we anticipate increased community support. In the meantime, we focus on the sustainability of sponsorship and donations until communities can purchase items themselves.

- **Collection campaigns** give direction on needed items and provide marketing materials for groups and individuals
- **Monetary Donations, Grants & Sponsorship** let us purchase items in country, building the local economy
- **Goods Donations Team** in Singapore sorts, packs and organizes transport of in-kind donations to Siem Reap
- **Program Managers** in Siem Reap collaborate to distribute the goods where they are most needed



Spotlight:

CFC's 2017 Holiday Giving Tree donors include the **Harris, Simmons, Fix, and Train families**, who donated funds to purchase over 80 bicycles and the **Marshall, Yelland, Nixon, Sauveur and Bastow families** provided school supply purchases.



Spotlight:

This year, CFC school PTAs and the new Alumni Group raised funds to purchase books and school supplies.



***COLLECTION CAMPAIGNS
CONTRIBUTE OVER 30,000
NEEDED ITEMS EACH YEAR,***

***SAVING MORE THAN
\$20,000 ANNUALLY***

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THANK YOU!

CFC could not make a difference without each and every one of our supporters.



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GIRLS MATTER!

Girls Matter! is achieving and sustaining equity in our schools. In Cambodia, school enrollment for girls drops dramatically between junior high and high school. CFC combats the resulting cycle of poverty and exploitation by keeping girls in school, and preparing them for full participation after graduation.

How?

Gender Equity counselors meet with male and female students to resolve problems and help facilitate community-wide discussions about gender issues.

Counselors help families and villages value girls' education and its future benefits, and decrease the risk of girls being kept home to work or being sold to human traffickers.

The Gender Equity team works closely with other programs to ensure a future career focused approach, encompassing ICT and STEM skills, so that students are able to pursue higher education or join a digitized workplace after graduating.

The curriculum's student-centered and discussion-based approach builds girls' leadership skills and self-confidence.

Classroom discussion topics on gender equity include Culture and Changes, Gender Stereotypes and Discrimination, and Sex, Gender, and Gender Identity.



Partners:

Dedicated CFC supporters, **Sokunthea and Geoffrey Fite, EJ and Sara Wunsch, the Verhalen Family Foundation, and the Women For Women of Ohio** provide funding to promote schoolwide gender equity.

In 2017, **Free to Shine**, a local NGO, invited CFC to train its staff on sex, gender, gender roles and stereotypes. Topics included Sex, Gender & Gender Identity, Gender Roles, and Power and Gender. Participants learned how gender stereotypes affect their attitudes and relationships, learned what gender means, what gender roles are, and how they lead to discrimination.

As part of the Fostering Respectful Relationships discussion, students grappled with victim-blaming and rape culture. One female student said,

"FROM NOW ON I KNOW HOW MUCH I AM WORTHY AND FULL OF DIGNITY. I KNOW WHAT IT REALLY MEANS. AND I WILL NEVER EVER LOOK BACK WHEN SOMEONE WHISTLING TO ME, SINCE I AM NOT A THING."



Thavry Thon, author of "A Proper Woman," and her team donated 160 books (worth \$800) to the Gender Equity program for all four libraries on our Aranh and Bakong campuses.



The Saturday Reading Club is a joint initiative between the **U.S. Embassy and the Writing Through! Program**. Writing Through! and CFC use the power of storytelling to help students engage with personal and curriculum topics. Gender equity topics link these topics in ways that spur our students' poems and stories.



Food for Thought

In an area of the country where the majority of the population survives on less than \$1USD/day, many families simply cannot afford to feed every child at mealtime. CFC'S Food For Thought (FFT) relieves parents of the burden of feeding school-age children, and provides great incentive to send their children to school. Once FFT gets children into the classroom, the program continuously increases attendance, decreases illness, and ensures that our students can concentrate and learn.

In 2017, this program provided two nutritious meals a day to thousands of CFC students – over 1 million meals per year.

CFC adds fish sauce, vitamins and local vegetables to fortified rice and protein packs (“Manna-Packs”), contributed by **Feed My Starving Children** and shipped to Cambodia with generous help from **United Parcel Service**. Chefs, often parents or grandparents of our students, begin preparing food at dawn and serve meals at breakfast and lunch. On the other side of the globe, CFC

volunteers package food at lively FMSC packing events. Some volunteers travel to Siem Reap and serve meals in the program.

“THERE ARE NO WORDS TO DESCRIBE SEEING THE FULL CIRCLE EFFECT OF PACKING THE MANNA-PACKS FOR FMSC AND THEN SERVING THE FOOD TO THESE CHILDREN AND FAMILIES IN NEED.”

*~ TIFFANY OWENS,
LIBERTYVILLE HIGH SCHOOL*

Thanks to the **Palladino Family** who helped fund a new vegetable shed at Bakong Motwani Junior High School, CFC students can now plant, harvest and enjoy organic produce as part of their daily meals.



Spotlight:

“One 3rd grader from Amelio School was so skinny a few years ago because he did not get enough nutrition as he is from a very poor family. Every day he came to the cafeteria at Amelio school and ate two bowls of rice, morning and afternoon. This school is the only place for him to have food. Now he is so healthy and strong – no more skinny boy.”
~ Ung Savy, Country Coordinator CFC

ICT

CFC students are learning far more than internet research skills, web-design and word processing skills as they work in CFC's computer labs. Led by their teachers, they learn critical thinking, creative problem-solving and new knowledge generation. These skills prepare them to work in Cambodia's new economy.

2017 saw increased investment in:

- Infrastructure: equipment, connectivity
- Skilled coordinators, program managers and specialized teachers
- Training for all teachers, administrators and staff
- Creating and sharing curriculum (conferences, open trainings)
- Collaborating with the Ministry of Education, local schools, and other NGOs
- Building time in the teaching schedule to implement new methods, skills, and topics

2017 Investment in ICT:

- All junior and senior high schools feature fully-equipped technology labs
- Consistently higher grades in the sciences on national exams
- More students choosing to study science and technology
- Integrated curriculum: STEM is learned together with ICT and ESL

Highlight: Robotics

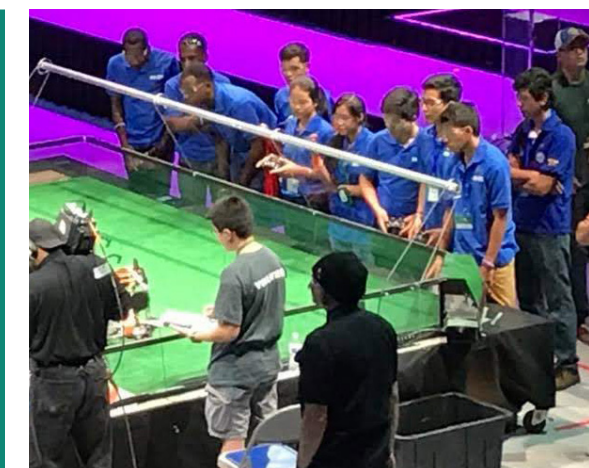
Caring for Cambodia students represented their country at the inaugural FIRST Global Robotics Challenge in Washington DC. Brand new to robotics and programming, Team Cambodia's hard work and resilience paid off with an impressive 22nd place finish among 157 international high school teams. Team Cambodia scored many of their points thanks to their successful engineering, exceeding all expectations!

The competition focused on access to clean water. Team robots were scored on their ability to purify contaminated water samples represented by blue and orange colored balls. CFC students fostered new friendships, working alongside teams from Barbados, Guyana, Ecuador, Philippines, Norway, Germany, Peru, Malta and Team Hope, a team of refugees.

Upon their return home, Team Cambodia was congratulated by family and friends, and even featured on the national news. The team also presented to students and faculty members at both CFC high schools, inspiring other CFC high schoolers to take ICT learning to new heights.

Partners:

- **FIRST Global and the Choing Family** helped sponsor CFC's Team Cambodia at the international robotics competition.
- **The Do-Rickles Family, the Yem Family and the Choing Family** sponsored individual technology labs including: computers, storage, security, furniture and maintenance budgets.
- International schools, individuals and companies donated used computers and technical equipment.





English as a Second Language

CFC'S ESL Program features contemporary teaching methods, vivid materials, and an early start to learning English. While this year the Cambodian government's Grade 4 ESL curriculum was rolled out in all government schools, previously, instruction had not started until grade 7. In contrast, CFC is changing the future for our students by beginning their ESL skills in Kindergarten, and simultaneously building STEM knowledge. By the time these students graduate, they will be among the most employable youth in the country.

In 2017, CFC worked towards establishing Level Three ESL throughout all five primary schools, which will offer ESL from Kindergarten through 6th grade. Curriculum Coordinator **Whitney Szmodis of Lehigh University** worked alongside Program Contributor **Sean Sakdiponephong** and Program Manager **Kol Sinat** to develop this curriculum. Students learned English through lessons that incorporated engineering, math and science. This cutting-edge project-based learning is being shared by CFC's ESL staff with teachers from other Cambodian schools. Young learners practiced with native language speakers through CFC volunteer programs and government schools' service trips.

Spotlight:

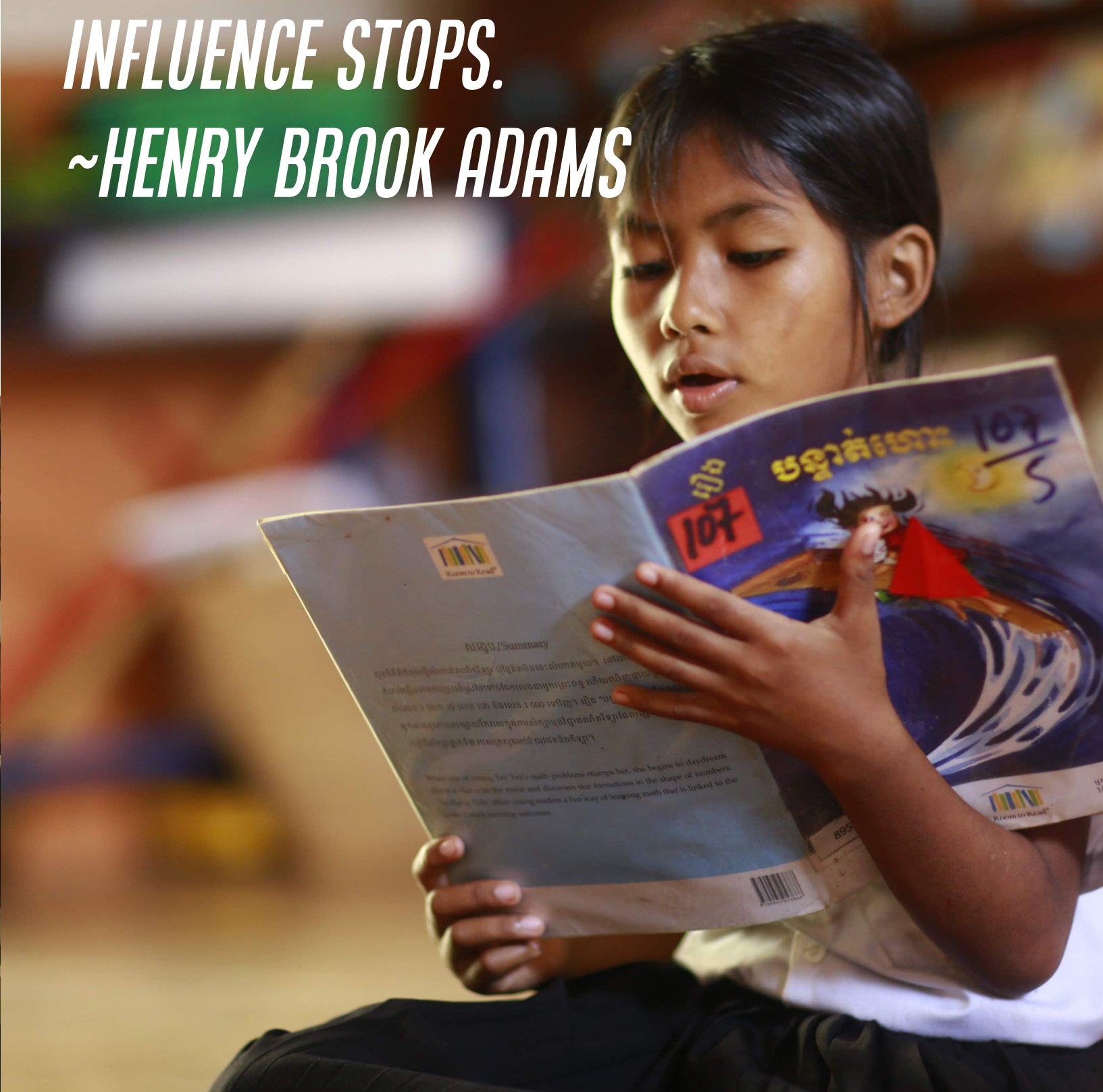
- Junior High school teachers report better performance by students who have taken ESL in primary grades
- Steady increase in ESL enrollment
- CFC teachers increased ESL certification

Partners:

Our thanks to the following schools who partnered with us by volunteering in ESL classrooms, creating and distributing ESL materials: **Tanglin Trust School, The American School in Switzerland, Libertyville High School, Penn State University, Singapore American School and The Bullis School.**



*TEACHERS AFFECT ETERNITY:
NO ONE KNOWS WHERE THEIR
INFLUENCE STOPS.
~HENRY BROOK ADAMS*



Teacher Training

A CFC teacher is highly skilled and well-supported. Skills are developed through our year-long Teacher Training Program. Support comes from ongoing in-class observation and mentoring by fellow teachers. It also comes from CFC's investment in teachers' knowledge. To date, over seventy teachers have earned their Bachelor's Degree through CFC's Teacher Scholarship program.

As a result, CFC classrooms hum with active learning, investigation and group work. Teachers use an array of new resources to promote students' engagement with math, science and other topics. CFC staff have presented on their techniques at a variety of conferences and convenings. CFC trainings and workshops are well attended by other organizations and schools, and CFC teachers also provide onsite trainings. Teacher Training is growing at CFC, with plans to continue expanding the impact of best practices in teaching regionally and nationally.

The Teacher Training Program:

- International Teacher Training: teachers from schools in other countries travel to Siem Reap to deliver workshops
- Mentor Teachers or Support Assistance in each grade or subject area provide role modeling and support with best practices
- Regular group meetings with mentor teachers and specialists
- Volunteer Support: volunteers provide classroom resources
- Participation in regional and national conferences
- Scholarships for teachers to earn university degrees



Spotlight:

CFC Mentor Teachers offer Khmer Literacy Technique training to World Assistance for Cambodia at Thbong Damrei.



International Teacher Trainers

“When you commit to the quality of each student’s education as CFC always has, you have to focus on the quality of the teaching. That means teacher training and professional development. It’s a big investment, but when I look at our classrooms, our current students, our graduates, our corps of mentor teachers, and our commitment to sharing what we’ve learned through our teacher training centers, I’m left with no doubt that it continues to be our most important and most impactful program.”

~Liz King, CFC Board Member

Partners:

In 2017 **Singapore American School** and **Tanglin Trust School** celebrated their 10th year of providing international teacher training workshops at CFC Schools! These partnerships were instrumental in establishing a dedicated Teacher Training position, sending CFC teachers on training trips to international schools in Singapore, and creating the Mentor Teacher program. We now welcome teachers from the UK, Canada, Australia and elsewhere in Southeast Asia.

Tanglin Trust School

- Caroline Rushworth
- Mhairi Aluthge-Donna
- Katie Sansom
- Benyna Richards
- Zoe Williams
- Claire Thompson
- Damien Williams
- Gillian Sams
- Angela Dawson
- Fiona Westwell
- Jane Andrews
- Sonya Stevens
- Caroline Rushworth
- Sarah Davis
- Charlie Churcher
- Chris Churcher
- Delph Hastwell
- Matthew Hastwell
- Helen Sampson
- Reena Solanki
- Katie Fowler

Singapore American School

- Devin Bokaer
- Katie Goggins
- Hannah Olsen
- Sarah Farris
- Jemma Hookyaas
- Jasper Lawrence
- Lauren Bokaer
- Alison White
- Mari Ropicky
- Deanna Williams
- Barbara Procida
- Jenny Redlin
- Anne Wenstrom
- Selvie Sundari
- Rachael Kumar
- Scott Riley
- Nancy Zhao

Taipei American School

- Jason Cone
- Pearl Morris



Life at CFC Schools

Early Education

Preschool and kindergarten set CFC apart from many other schools in Cambodia, by enrolling children earlier than the rest of the country and setting them up for success. Over 400 girls and boys attend preschool with their mothers who learn life-changing skills in child development, literacy and numeracy. Another 550 kindergarteners started on the road to education in 2017.



"I HAVE BEEN WORKING AS A CFC PRE-SCHOOL TEACHER FOR 8 YEARS. I KNOW THAT THE KIDS WHO FINISH PRESCHOOL WILL BE ABLE TO LEARN THE LESSONS FASTER IN KINDERGARTEN OR GRADE ONE, BECAUSE THEY HAVE EXPERIENCE BEING IN CLASS ALREADY." ~ SOEUM SOKOUEN



"WHEN MY SON AND I ARE IN CLASS WE ARE VERY HAPPY BECAUSE WE MEET DIFFERENT MOTHERS IN THE COMMUNITY AND GAIN KNOWLEDGE ABOUT CHILD DEVELOPMENT AND WHAT IT WILL BE LIKE IN FIRST GRADE."
~SAM SAMNANG



Primary

When CFC primary teachers enter their classrooms each morning, they walk in to cheerful spaces where walls are covered with teaching tools like maps, activities, and quotes. They will get out the day's lesson plans and as the girls and boys come in, start engaging them in small-group or student-led activities, in keeping with student-centered best teaching practices. All five CFC primary schools are lively learning centers, where 82 primary teachers and over 3,000 primary students start each day by greeting each other and getting right to work.



Spotlight:

CFC's nine libraries are often full of young students doing independent reading. Secondary students pursue research projects and avid readers get ahead in the Book Lending Competition. Once a month, libraries fill with parents and children for a community reading event. Keeping enough books on the shelves is an ongoing challenge for CFC.

Secondary

When students begin secondary school at one of CFC's two junior highs, they arrive with a sense of purpose. They embark on a curriculum defined by the Cambodian government and augmented by CFC's focus on health education, gender equity, 21st century skills and more. CFC joins top-performing schools all over the world in a shift towards project-based learning. Integrating skills across subject areas develops students' mastery of the material as they solve problems using knowledge from multiple subjects.

High school students fill classrooms with growing seriousness, since students are aware of the leap they are poised to take after graduation.

In 2017, CFC graduated its second class to go all the way from Kindergarten to 12th grade at CFC schools, as part of a group of over 400 graduating students. For the second year in a row, CFC students excelled in comparison with peers on the national exam with a pass rate of 12% higher than the national average.

Spotlight:

The **Bartolotta Family's** continued generosity and commitment to science education at CFC schools empowers CFC's young scientists' work in the classroom and after graduation.

Spotlight:

Guitars and soccer balls are part of expanded programming in Arts, Music and Sports. The **Spooner Family** sponsors the music program, now in its third year. Paintbrushes and dance rehearsals are slated for future growth, as supporters come forward for these arts.



"MY NAME IS CHAMROUEN, I TEACH MATHEMATICS AND PHYSICS AT BAKONG MOTWANI JUNIOR HIGH SCHOOL. THESE WERE MY FAVORITE SUBJECTS IN SCHOOL, BECAUSE THEY ARE THE REAL ONES THAT CONNECT OUR LIVES WITH SOCIETY. I HOPE THAT STUDENTS WILL GET THE BEST KNOWLEDGE WE TEACHERS CAN GIVE, AND THAT THEY WILL APPLY IT TO REAL SOCIETY IN THE FUTURE."



Career Preparation

Career Preparation grew in scope and impact in 2017. The majority of CFC high school graduates progressed to employment, higher education or vocational training. Keeping the curriculum fresh equips students with the most relevant skills to pursue jobs in new growth fields and to gain admittance to even more university programs. This year, CFC established an alumni network and encouraged mentoring of younger high school students.

2017 Highlights Include:

- Field trips to three universities in Phnom Penh
- Speakers from a number of industries and scholarship programs
- Teacher Training Assistant internship program
- CFC alumni talking to this year's seniors about scholarships and study
- Student Council exchange to build leadership skills
- Ever-expanding Career Fairs with local NGOs, training programs, universities and employers including hospitals and the Provincial Police.



Spotlight:

Ten former CFC students graduated from Salabai Hotel and Restaurant School this year, with skills in office work, beauty therapy, restaurant management and cooking. Of these, 100% are working and 60% of these were hired by their internship sites.



Life Skills

Life skills expands the career opportunities for CFC students by providing hands-on experiences with marketable skills. Growing vegetables to use in our food program or sell in markets is one way that students learn. Cambodian volunteers teach electrical skills and bicycle repair through this program.

Partners:

Thanks to our partners who help CFC students gain skills for the workplace. **The Verhalen Foundation** supports gender equity in the Career Preparation program. **Feeding Minds, Fighting Hunger** raises funds for Life Skills. **Oasis of Hope** supports several students each year as they go on to higher education.

Spotlight:

"LAST YEAR, SALAV WAS A BAKONG HIGH SCHOOLER WHO WAS BRAVE ENOUGH TO RAISE HER HAND AT A CAREER PREPARATION PANEL AND ASK QUESTIONS. THIS YEAR, SHE IS AN INSPIRING GUEST SPEAKER FROM HARPSWELL, ENCOURAGING OTHER RESOURCEFUL YOUNGSTERS! CFC IS PROUD OF HER!"

*~CHHUM RATHA,
CFC GENDER EQUITY PROGRAM MANAGER*

CFC welcomed **Leaphea Yang, Harpswell Program Director**. She and her students shared experiences of achieving excellent grades on the national exam, choosing subjects after high school and overcoming barriers to higher education for young Cambodian women.



Health

Healthy children are more likely to attend school, stay in school, concentrate on academics and, graduate. CFC's comprehensive Health Education Program reaches students, parents and the wider community. Early lessons on tooth brushing, hand washing and clean water prepare students for more complex lessons on disease and healthy practices, fitness, reproductive health, and more.

CFC employs a Health Program Manager, two full time school nurses, and Health Educators, all of whom are qualified medical professionals. A 100% volunteer Health Education Committee, primarily from Singapore, sends skilled professionals to CFC schools several times a year to help screen students' health and provide trainings. In 2017, CFC staff provided the following to keep students health and learning:

- Vision screening for over 2000 children, with glasses provided as needed
- Dental screening and referrals to dental clinic with over 500 students screened this year
- Dental sealant provided for students in need
- Health screening including height and weight – Body Mass Index (BMI). Students with low BMI referred for follow up
- First Aid training including for parents and student councils
- Early childhood-care training for preschool mothers
- Community health education meetings
- Clean Water & Sanitation Hygiene (WASH) plan for each campus
- HPV vaccines and deworming, in partnership with government
- CFC health modules integrated into the regular school-day curriculum
- In-kind contributions of soap, toothpaste and toothbrushes, first aid supplies and more

BMI tracking shows decreases in malnutrition among our students. Teachers report increased attendance and fewer infections and illnesses.



Each campus now has a WASH plan, assessing water, sanitation and hygiene needs such as clean bathrooms and hand washing stations. Children as well as their parents have access to filtered water. In 2017, the Kravaan school moved to solar power for water filtration, ensuring access year-round.

Partners:

International Medical Clinic (IMC) in Singapore makes this health program possible through contributions to an endowment and to ongoing costs. Their staff volunteers consistently with our Health Education Team. **Bliss and Wisdom's** dental team screened students and provided sealants. **Angkor Hospital for Children**, a free clinic in Siem Reap, partners with CFC by collaborating on curriculum and treating referred students. **Expat Dental** donated toothbrushes. **Unilever & SoapAid** donated toothpaste and recycled soap. Individuals including the **Tashiro and Devenini Families** sponsored clean water at CFC campuses through CFC's Holiday Giving Tree campaign.

Health Curriculum

Grade 1	Healthy hand washing
Grade 2	Oral hygiene
Grade 3	Worm prevention
Grade 4	Diarrhea prevention
Grade 5	Nutrition
Grade 6	Puberty
Grade 7	First aid
Grade 8	Drug abuse and smoking prevention
Grade 9	HIV/AIDS
Grade 10	Hep B prevention
Grade 11	Reproductive Health
Grade 12	Family Planning



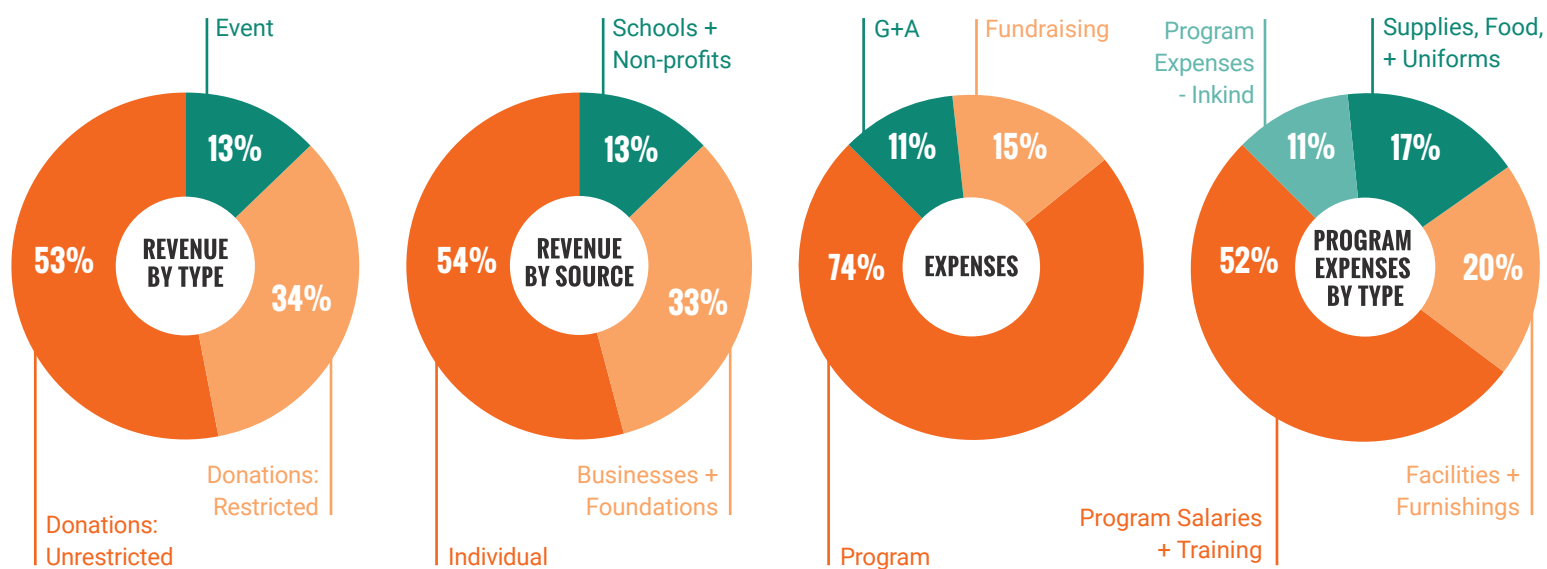
WE ARE VERY PRIVILEGED, AS A COMPANY AND AS INDIVIDUALS, TO BE PART OF THE CFC COMMUNITY AND HAVE THE ABILITY TO MAKE A DIFFERENCE TO THESE CHILDREN.

~ ELIZABETH COWELL, IMC MANAGING DIRECTOR

Financials

At Caring for Cambodia, we use every dollar donated as efficiently and effectively as possible with the intention of being the best stewards of the generous gifts we receive. Over the last five years, after netting donations specifically given to CFC for G&A and Fundraising, CFC has averaged 94 cents out of every dollar received spent directly on educating our students. In 2017, 100% of our administration costs were covered by generous donors.

~ Lori Soenksen, Director of Finance



THE COST TO EDUCATE ONE CHILD FOR A FULL SCHOOL YEAR REMAINS CONSISTENTLY AT OR NEAR \$180.



	2017	2016
Assets		
Cash	\$ 693,369	\$ 675,008
Investments (Note 4)	379,245	383,862
Contributions receivable	50,000	11,500
Deposits	702	10,822
Land, school buildings, and equipment (Note 3)	761,857	823,623
Total assets	\$ 1,885,173	\$ 1,904,815
Liabilities and Net Assets		
Liabilities - Accounts payable	\$ 993	\$ 47,189
Net Assets		
Unrestricted	1,595,424	1,367,785
Temporarily restricted (Note 5)	288,756	489,841
Total net assets	1,884,180	1,857,626
Total liabilities and net assets	\$ 1,885,173	\$ 1,904,815

	2017			2016				
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue and Support								
Contributions	\$ 458,493	\$ 328,138	\$ -	\$ 786,631	\$ 291,660	\$ 433,372	\$ -	\$ 725,032
In-kind donations (Note 2)	88,427	-	-	88,427	222,017	-	-	222,017
Membership fees	1,385	-	-	1,385	2,335	-	-	2,335
Fee for services	4,622	-	-	4,622	1,185	-	-	1,185
Special event revenue in-kind (Note 2)	-	-	-	-	999	-	-	999
Miscellaneous	22,160	-	-	22,160	5,134	-	-	5,134
Special event revenue	144,983	-	-	144,983	512,720	-	-	512,720
Net realized and unrealized gains on investments	11,684	41,586	-	53,270	4,030	13,428	-	17,458
Interest income	187	-	-	187	105	-	-	105
Total revenue and support	731,941	369,724	-	1,101,665	1,040,185	446,800	-	1,486,985
Net Assets Released from Restrictions								
	570,809	(570,809)	-	-	346,336	(346,336)	-	-
Total revenue, support, and net assets released from restrictions	1,302,750	(201,085)	-	1,101,665	1,386,521	100,464	-	1,486,985
Expenses								
Program services - Program expenses	790,878	-	-	790,878	992,064	-	-	992,064
Support services:								
General and administrative	116,965	-	-	116,965	91,059	-	-	91,059
Fundraising	167,268	-	-	167,268	212,743	-	-	212,743
Total expenses	1,075,111	-	-	1,075,111	1,295,866	-	-	1,295,866
Increase (Decrease) in Net Assets	227,639	(201,085)	-	26,554	90,655	100,464	-	191,119
Net Assets - Beginning of year	1,367,785	489,841	-	1,857,626	1,277,130	389,377	-	1,666,507
Net Assets - End of year	\$ 1,595,424	\$ 288,756	\$ -	\$ 1,884,180	\$ 1,367,785	\$ 489,841	\$ -	\$ 1,857,626

VOLUNTEERS & TRIPS



Volunteer Management Team + Chapter Leaders

Social Media Assistant: Keely Bastow	Chairperson, SG Events: Denise Palladino
Volunteer Trip Coordinator, Schools: Sharon Boyle	Chairperson, Volunteer Trips: Maureen Pond
Chairman, Singapore Trustees: Chris Churcher	Communications & Graphic Design: Carla Portelli
Chapter Leader, Westcoast: Edna Cooper	Social Media Coordinator: Maria Sato
US Retail: Eleni Deoudes	Volunteer Trip Team: Aaron Simmons
Administration: Nicole Finnelli	Coordinator, UNDP: Marybeth Shay
Chapter Leader, D.C. Area: Elizabeth King	SG Trustee: June Tan
Chairperson, Health Education: Barbara Levy	National Program Leader, US: Carolyn Viens
School Liaison, SG Trustee: Lori McConaghy	Youth Representative UNDP: Taylor Viens
Volunteer Trip Coordinator SG: Ellie Mills	Coordinator, SG Fairs: Jenilee Yelland
SG Trustee: Vanessa Moore	



Spotlight:

In 2017, CFC began recognizing volunteers who have given 15 and 10 years of service, through a specially-designed pin that celebrates their dedicated commitment.



Chairman's Award

Edna Cooper received the 2017 Chairman's Award for exemplary volunteer service. A stalwart supporter of CFC since the early days when she served on the Board as its first Treasurer, Edna has continually inspired everyone with her leadership, teamwork and 'take charge approach' to getting things accomplished. In 2014, she assumed the lead role for the California chapter, and has been an integral part of its success, engaging with the community, school networks and local media, and orchestrating the highly successful March 2016 Charity Gala. Edna's energy, ideas and enthusiasm have helped to shape CFC into the organization it is today.

"EDNA'S CONTINUING INVOLVEMENT WITH THE CAMBODIA AND SINGAPORE TEAMS KEEPS OUR ROOTS STRONG AND CONNECTED, AND KEEPS US ENGAGED AND ENTHUSIASTIC IN THIS NEW GLOBAL CFC WORLD WE LIVE IN TODAY." ~ BILL AMELIO, CFC CHAIRMAN



Volunteer Activities

CFC was founded on the idea that volunteering to help others is just the right thing to do. Fifteen years later we remain nearly 100% volunteer-run. CFC volunteers span the globe with main centers in Singapore and the US.

Whether organizing collection campaigns, bake sales, or lemonade stands, planning school-based fundraisers or hosting private fundraising events, donning hairnets to pack food or ugly sweaters to run a race, CFC volunteers always go the extra step to support our schools and programs. This year, that extra step meant different things for different supporters. For **Chris Coward with Point72 Asset Management**, it meant a shaved head that raised \$20,000! For **Paul and Renee France**, it meant climbing hundreds of steps in the Singapore National Vertical Marathon. And for **Jenilee Yelland**, it meant collecting enough toothbrushes and toothpaste tubes to cover the entire floor of her apartment!



Cruising for Cambodia

Raising the sails for education, CFC's Singapore chapter hosted "Cruising for Cambodia", a unique fundraising event on board the superyacht, The Royal Albatross. Guests set sail from Sentosa Island for a romantic sunset cruise on the South China Sea. The mood was celebratory as everyone toasted the waves of progress CFC continues to make in educating the lives of thousands of Cambodian students. CFC was grateful to share the evening with Founder Jamie Amelio and Chairman Bill Amelio, as well as many caring supporters, including British High Commissioner to Singapore, Scott Wightman, and his wife Anne, and keynote speaker **Savady Yem**.



Schools in Action

Our school clubs in Asia and North America used creativity and heart to collect thousands of needed items. They pack thousands of meals to be sent to our schools and raise thousands of dollars to sponsor STEM, Food for Thought, English and Early Learning programs. In 2017, school service trips provided funds and energy to execute campus improvement projects and build relationships across cultural lines. University interns and student groups conducted research and collected data for program assessments.

- | | |
|--------------------------------------|---|
| Skyline High School | Lehigh University |
| Libertyville High School | University of Windsor |
| Tanglin Trust School | National University of SG |
| Singapore American School | The American School in Switzerland |
| Little Oaks Montessori | The Bullis School |
| Piedmont High School | Woodlands High School |
| Pennsylvania State University | Providence College |
| Lake Travis High School | |



Visiting the Schools

Over 600 international visitors participated in tours or service at our CFC schools in 2017. The Volunteer Service team works with corporations, schools, families and individuals to build itineraries. Skills, interests, budget, time and size of group are all considered when designing the projects to help build and maintain campus infrastructure. Trips allow supporters to see firsthand how wisely donated dollars are spent and the tangible impact that CFC schools have on their communities.

FOR MORE INFORMATION ABOUT VISITING CFC SCHOOLS, CONTACT VOLUNTEERS@CARINGFORCAMBODIA.ORG OR VISIT THE GET INVOLVED PAGE OF OUR WEBSITE TO DOWNLOAD OUR COMPREHENSIVE TRIP GUIDE.



Race to Better Education: Running for Reading!

For the second year, CFC's community in Siem Reap sent runners to the Angkor Wat half-marathon event, raising \$10,000 USD. These funds supported literacy initiatives across our schools.

Race Sponsors:

- Gold Level:** Barbara Levy & Steve Rozen, Thavry Thon, Women 4 Women Ohio, The Yem Family
- Silver Level:** The Parlour, The Fite Family, The Bach Family, The Bastow Family, Ivy Guesthouse, The McConaghy Family, The Norris Family, Dave Phelan & Niamh Boylan, The Sato Family, Tara Angkor Hotel
- Bronze Level:** (None listed)



WAYS



GIVE

Personal Fundraising Campaigns

You can support CFC's Give Hope Give Education campaign, or you can launch a personal fundraising campaign of your own. It's as easy as 1, 2, 3!



Donate to CFC's General Fund

Unrestricted gifts are the best way to keep teachers teaching and students learning. CFC is able to educate thousands of children through gifts, at a cost of \$180 per student per year. Supporters give online and also through checks, gifts of stock, wire transfers and other options.



Monthly Donors

Sign up as a monthly donor and become a CFC Caring Star. Donors who give as little as \$15/month provide education for one child for one school year. Those who give \$100 a month enable a campus to have clean water for a year. Monthly giving helps donors avoid the end of year rush, while helping CFC to plan and Cambodian students to learn.



TANGLIN AID



Caring Friend Membership

CFC's Caring Friend membership is \$35 per year and comes automatically when you register as a CFC monthly donor. Membership includes a welcome kit, newsletters, priority event registration, discounts on logo items, and access to travel guide and service trips to CFC schools.



Corporate Gifts, Sponsorships, + Community Investment Grants

Companies in Asia, North America and Europe invest in CFC through gifts, grants and sponsorships. If your company invests in community, connect them with CFC!



Attend an Event

CFC events range from large to small, and attendance is a wonderful way to support education for Cambodian children while enjoying time with friends, old and new.

Corporate Matching

You may be able to double your impact! Many employers match donations dollar for dollar. These contributions can add up to the cost of an entire CFC program. CFC can help connect you with your designated HR contact to enroll.

Collection Campaigns

Collection campaigns are an easy way for supporters to contribute items needed by our students and schools, while raising awareness of CFC in communities near and far. These campaigns keep CFC costs down, making a financial difference.

Endowment

A strong Endowment Fund will anchor the financial future of our schools. You can help us ensure that the programs we worked so hard to establish today will see our students through a better tomorrow.



Legacies and Bequests

Adding CFC to your will is a wonderful way to leave a legacy and impact the lives of children for generations to come.

Give While You Shop

Shop AmazonSmile, iGive, the PayPal Giving Fund and other sites that give up to 3% of proceeds to CFC each time you buy. Simply choose CFC as your designated nonprofit. Also, visit the Orange Market on our website to buy CFC logo items.

Holiday Giving Tree

Honor a teacher, friend, neighbor or family member with your gift of hope. Choose from selection of items in our online Giving Tree catalog, available October through January each year.





CARING FOR CAMBODIA

Facebook:

Caring for Cambodia

Twitter:

@caring4cambodia

Instagram:

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2017**