History

“When founder Jamie Amelio first visited Cambodia in 2003, she discovered a country rich in culture, history and beauty, but desperately lacking in education mentors. Caring for Cambodia was founded later that same year. With the help of over 4,000 financial supporters and a team of over 400 committed volunteers, we are now providing over 6,600 students in 21 safe, clean, well-equipped schools with world class education and pathways to a successful future.”
A letter from the CEO

What happens when you make a deep investment of time, attention and resources, all focused on education in one Cambodian province? Things change. Students thrive. Teachers take risks and lead their country in new teaching techniques. Cambodian leadership learns, grows and stands ready for more.

How do we know? In 2016, CFC graduated our first class of students with the benefit of a complete CFC education from preschool through graduation. These graduates led the province by about 20% in the national high school exam. And now they are going on to work, higher education and technical training, and staying in touch with us at CFC.

We know these kids will do well. Some have already returned to CFC as mentors and supporters. We hope they will help us finish building an education project that will endure for future generations.

I have never been more confident with CFC’s leadership at our schools. The continuous training, follow-up and support received from so many has really paid off. Our Cambodian team is now identifying leaders in their own backyard. Our model is working, and more and more, they are taking the reins. This is progress!

Our school communities are also more engaged. Parents are more committed to keeping their children in school, and when possible, they are taking the initiative to help with their studies and provide things they need for school, like uniforms and shoes. Parents value the education their children are receiving, and they want to see them continue on to become productive members of society. We want the same for them. These students are the education their children are receiving, and they want to see them continue on to their children in school, and when possible, they are taking the initiative to help with their studies.

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Over 400 people regularly volunteer their time and talent to keep CFC operating and growing; Changing the lives of thousands.

Peace,
Jamie Amelio
Founder & CEO

CFC’s CEO forgoes a salary and sets a strong example of giving back. In addition to leading the organization, she traveled throughout North America, Europe and Asia in 2016, raising awareness and building resources for CFC.

In March, Jamie spoke at The Chicago Council on Global Affairs symposium on how women are affecting change in the health field. She emphasized the urgency of continued attention to Cambodia’s educational needs.

In April, Jamie served on an expert panel with Cambodian-born author Luong Ung at Kent State University (sponsored by Women for Women of Ohio), describing how CFC has helped to rebuild the country one child at a time through its 21 schools.
Our Mission
Caring for Cambodia (CFC) is educating a generation of Cambodian children today, to make a difference for Cambodia’s tomorrow. Our schools are safe, modern and technologically equipped. We train teachers, provide tools, and remove barriers to learning. We build Cambodian leadership to guide and sustain these schools, so that generations of CFC graduates can reach their highest potential and make valuable contributions to their community.
Caring for Cambodia continues as an active member of the United Nation’s Department of Public Information’s NGO community. Through this synergistic relationship, CFC supports the UN’s efforts to promote the 17 Sustainable Development Goals of the 2030 Agenda that align with CFC’s goals that include universal education, eradication of poverty and hunger, gender equity, environmental sustainability, and access to water and sanitation, including health care and preventable diseases.

The CFC UN Youth Representatives are critical in their role to enforce these goals. Sharmishta Sivaramakrishnan was active in the 66th UN DPI/NGO Conference, International Women’s Day, International Youth Day, UN Day, Zero Discrimination Day, World Humanitarian Summit, ECOSOC Youth Forum and interned for the Office of the Secretary General’s Envoy on Youth’s Office. Taylor Viens served as a panelist on Global Grassroots Education as well as an active representative at the ECOSOC Youth Forum on Education and Poverty Eradication.
Teacher Training is how educational change in Cambodia will take root and endure. CFC trains teachers in internationally recognized best practices, changing classrooms and creating child-centered learning. CFC teachers go on to train and mentor others, steadily changing the culture of education in Cambodia.

In 2016, CFC moved closer to our goal of amplifying the impact of our Teacher Training by sharing our model and techniques with teachers beyond the CFC system. Over 40 non-CFC teachers attended our trainings in Siem Reap. The Ministry of Education asked CFC to provide training for regional teachers at the Ministry’s Teacher Training Center on ICT topics and materials for health curriculum.

Sharing Knowledge:
In May, CFC hosted a two-day conference on ESL, sponsored by the Moneygram Foundation. Led by Curriculum Specialist Whitney Szmodis and ESL Program Manager Kol Sinat, the conference was attended by the Ministry of Education, teachers and educators, and local NGOs. CFC taught about technology integration in ESL classrooms, student-centered learning and classroom management techniques, lesson and resource planning, and transitions from primary to secondary ESL curriculum.

In Phnom Penh, as presenters at CAMTESOL, an annual conference attended by teachers from over 30 countries, CFC’s ESL staff spoke about primary ESL teaching through project-based learning and group work strategies. Kol Sinat says, “I am very proud that my team shared these experiences with other teachers at this conference.”

Expert Teachers’ Weekly Trainings: CFC Primary Mentor Teachers and Secondary Level Support Assistants share classroom expertise and best practices with newer teachers, continually developing their tools and strategies. In 2016, the team continued to adapt to an increase in teachers at our schools. CFC added an additional 10-week teacher training series and paired our newest teachers with more experienced colleagues.

The success of these training workshops were aided in large part by the work of CFC’s Education Committee who spent countless hours preparing materials for the literacy workshops. These volunteers met regularly in Singapore to prepare resources, and traveled to Siem Reap where they completed their projects and added some finishing touches to library and classroom bookshelves.

In 2013, CFC Board Member Cuong Do established the Cuong Do Scholarship Program, offering all CFC teachers the chance to study for a university degree and earn English in return for a future commitment to teaching at CFC schools. In 2016, the program graduated an impressive 24 students.

To us, this is the greatest investment possible in the education of the next generation of children in Cambodia. Better teachers will lead to more educated students.”

Cuong Do and Lori Rickles

Graduates
Meas Sarik  Soung Sophery
Vooun Yantha  Ouk Chanda
Nheik Nhel  Saing Sokhan
Ouk Pheavy  Sao Phany
Im Sok Chamroen  Soung Kaya
Kep Kra Aup  Chea Channa
Eam Ya  Houeng Sinan
Song Reakmay  Chea Soheat
Nou Prou  Ouhavee Koo
Chheourn Kimhut  Seng Boravy
Phuw Bopha  Thon Brahma
Yom Thouk

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CFC is a national leader in early learning. We provide early childhood education through 12 preschools and a kindergarten program. Our preschools lead the country in best practices and early enrollment. This early enrollment, in turn, makes it more likely young students will stay in school, achieve, and go on to graduate.

Designed to support mothers and teach them skills they were not able to learn from their own families due to genocide and poverty, CFC provides children and families with resources for health, nutrition, early skills-building and more.

“The first years have so much to do with how the next 80 turn out.”
Bill Gates

Long-time supporters Richard and Sue Cook dedicated their birthdays to CFC this year. They generously funded a year’s salary for a kindergarten teacher and several projects for our youngest students: a much-needed new ceiling in their classroom, hundreds of new books for their school library and a new, brightly-colored and safe playground.

Jack and Neha Herrmann of the Herrmann Foundation gave brand new toys and learning materials to CFC preschool classrooms, inspired by Neha’s mother, Anu Sachdev, a PhD candidate at Lehigh with a special interest in preschool education.
Kravaan

Kravaan school was recognized by the local community for great performance in management, leadership, and relationship with the community. CFC manages Kravaan School in significant partnership with Bob and Jane Ellis, since 2010.

Kong Much

Academic Support: Some students, especially those who enroll in school later, struggle with language and literacy, setting them back in all learning. CFC’s Academic Support program works with these students at Kong Much Primary School, boosting skills and reintegrating learners into the regular classrooms once they are able.

Bakong

Last year, the Cernosia Family Foundation and CFC built a new building for Bakong Primary School students, replacing an older structure in need of repair. In 2016, the Cernosia family continued to steward their investment, with Christine and Dave Cernosia supporting Bakong Primary libraries.

PTAs at every school ✓
Room parents in classrooms ✓
Community reading events ✓
Local volunteers at schools ✓

In 2016, after 14 years of growth in infrastructure, CFC assessed all campuses for needed maintenance and repair. With support from the Board and CFC donors, we devoted 2016 to making our campuses shine. Buildings, playgrounds, bathroom facilities, and walkways that had become worn from use saw a comprehensive refurbishment this year.

“Full-time librarians and organized library activities are extremely rare in the Cambodian public school system, and CFC is very proud of all our schools for continuing to instill in our students a lifelong love of reading and learning.”

Christin Spoolstra, Deputy Country Manager
CFC joins top-performing schools all over the world in a shift towards project-based learning. Integrating skills across subject areas develops students’ mastery of the material, as they solve problems using knowledge from multiple subjects.

**Integration in Action:** Students used integrated learning as they worked with Plastic Free Cambodia. Students shared presentations with communities, families, and businesses, using computer and public speaking skills. Teachers and staff led workshops and school clean-ups, and incorporated plastic recycling into lesson plans. Music students changed the lyrics of a popular song to share the message. ICT classes experimented with PhotoShop to illustrate the negative effects of plastic on the environment. Art students displayed recycled art and entered photographs into weekly contests. One of the winning photos shows Amelio School kindergarten students recycling at their schools.

**21st Century Skills:** English language, technical skills with computing and hardware, knowledge of biology, chemistry, physics and other sciences — these certainly prepare students to work in growth sectors in Cambodia. Other skills such as critical thinking, creative problem solving, and new knowledge generation are in demand in Southeast Asia’s new economies. CFC students are learning all of the above, often in classrooms that integrate hard and soft skills as well as academic content and technical prowess.

These gains are the direct result of ongoing investment by several key supporters who understand the significance of graduating with 21st century skills. Sustained contributions by Cuong Do and Family, the Bartolotta Family, the Choing Family, the Yem Family, the employees of Microsoft Asia and others have enabled CFC to build the labs and the teachers’ skills, so that our high school students graduate with ICT and STEM abilities that are recognized by national and international companies.

“CFC has set the bar for learning, bringing international standards of education to Cambodia. CFC schools are the model for education for our country.”

His Excellency Hang Chuon Naron
Minister of Education, Youth and Sports

Thanks to ongoing commitment from the Bartolotta Family, and other CFC supporters who believe that science education is key to our students’ future, high schoolers learn in well-supplied, hands-on labs. Teacher training in sciences grows each year, and we see corresponding increases in student achievement. In 2016, high school students declared biology, chemistry and physics best prepared them for university.
In 2016, 367 students graduated from CFC schools, including the first class to attend CFC schools from Kindergarten through graduation (75 students). These students graduate with academic knowledge, leadership experience and technical skills. CFC students earned an 82% pass rate compared with the national average of 62%. National exams are more difficult for students from rural and impoverished communities like Siem Reap, making these results all the more impressive.

Many of our graduates will pursue additional studies or vocational programs. Forty students were awarded state scholarships. Four students received interest-free loans from Oasis of Hope (OOH) to study at University of Cambodia in Phnom Penh. Started in 2015 by Eddie Chee, OOH helps students with financial expenses, personal and technical skills, and English classes.

The great impact is students getting jobs after graduation - no one is out of a job. This is what we want to see: our students becoming independent and joining a dynamic society in the future.”

Ung Savy
Cambodia Country Manager and Superintendent of CFC Schools

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"Congratulations
CLASS OF 2016

Our First Pre K-12 Graduating Class!

Career Preparation

Career Preparation equips high school students with a postgraduate tool kit that helps them get jobs or go on to higher education and training. Students learn skills needed to work in growth fields, in Cambodia and regionally. This program directly affects 870 students from 10th through 12th grade at our two high schools through activities including:

- Teacher Assistant and Student Intern programs
- Speaker Series with peers across a range of jobs and alumnae
- Curriculum including job applications and interview preparation
- Field trips locally and annually to Phnom Penh
- Annual Career Fair with local employers

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Student council members are leaders at each CFC campus, working on eight different projects throughout the year, including library, groundskeeping, sports and leadership. In early March, representatives from four schools gathered for the Fourth Annual Student Council Exchange. They demonstrated strong public speaking and leadership skills as they presented to an audience that included Department of Education Vice Chief Uk Sao Sokha, CFC management and school administrators, and showcased their technology skills through PowerPoint and video features.

In 2016, we expanded beyond the Teacher Assistant program to include Student Interns for the first time as part of our Career Preparation Program. In exchange for a few hours of work each week in CFC programs or at The Bridge Gallery, CFC provides students with individualized professional development and a certificate of achievement.

Sue Guiney, founder of Writing Through Cambodia, returned to CFC schools twice in 2016 to conduct poetry writing workshops at Bakong Motwani Junior High School and Aranh Junior and Senior campuses. These workshops improve written and spoken English fluency and enhance self-esteem by encouraging students to value and express their own thoughts and feelings. This workshop focused on gender equity issues and rights, appropriate themes given that the class was held on International Human Rights Day.

Sean Sal ranked number three in her class at Aranh Sakor High School and is attending university. She has learned how to create academic and life goals and important study techniques that she can apply to her future. According to Sean,

“Success is not easy, but it is worth it. I could not imagine where I am today without my teachers. Teachers are like my second parents. They are the ones who guide the way for all students to reach their goals.”

Chun Peik now attends university through a CFC scholarship, and speaks English confidently. A Student Council leader and 3-year intern with the Pen Pal program, Chun is currently interning at CFC affiliated Bridge Gallery.

“A million thanks to CFC for always supporting us with a real education and useful skills. I have learned so many things and not just from course books.”

Graduates In Focus
Expanded Programming: Art, music and sports help to build motor skills, creativity and technical skills that are useful in the job market. It offers students opportunities to apply skills in creative and dynamic ways.

This year Lehigh intern Harrison Birabaharan and long term volunteer Sean Sakdiponephong provided art instruction to students in a variety of media, from murals to individual pieces. Sean integrated the work with The Bridge Gallery, giving our students ‘real life’ experience running weekly events, handling customer service, and stocking and cleaning the shop. Additionally, Jean Louise Ayodei of EvolveArts Singapore delivered a collection of art supplies and spent two weeks working with CFC’s primary and secondary students on collage, mural and paint techniques.

The Bridge Gallery customers worked with CFC interns at weekly events, sharing art supplies, refreshments, and personal guidance on art. In addition to building students’ interpersonal skills in English, these CFC events taught student interns basic principles of business such as budgeting, bookkeeping, and how to approach financial transactions.

Thanks to the Spooner family of New Hampshire, CFC’s music program entered its second year. Under instruction of a local musician and teacher, the program encompasses piano, guitar, percussion and vocal music for students on the Aranh campus. In 2016, students focused on contemporary music, and participated in many CFC ceremonies.

During a service trip, Steve Carson organized a two-day basketball clinic for students from Bakong High School and Aranh Sakor High School.

Candi Joniak of Soccer 2000 in Downers Grove, Illinois donated seventy soccer jerseys and t-shirts for students to wear during physical education and soccer practices.

Feedback from Minds Fighting Hunger (FMFH), the fundraising platform that raised $100,000 for Food for Thought in 2014, now supports a new initiative, “Vegetables for Change”, with a focus on working school gardens. A class taught by a local Agriculture Expert focuses on agricultural and entrepreneurial skills. The goal is to have students sell their harvests at local markets. In 2016, the program reached all junior and high schools, engaging teachers and volunteers in classrooms and at a dedicated building on the Aranh School campus. Subjects include agriculture, electrical, plumbing, and bike repair. Supporters such as Melissa Edwards and her ‘Suds for Change’ project make the program possible.

Basic Tools
CFC’s supportive programs remove barriers, enabling children to attend school. According to a UNESCO study, almost a quarter of Cambodian students aged 7-14 are forced to give up school. Parents decide on work over school in part because they cannot afford the cost of textbooks, transportation, uniforms and school supplies.

CFC provides the necessary tools for children to successfully pursue education, including the most basic items: something to wear and something to use for writing.

Life Skills
Life Skills at CFC schools expands the Cambodian curriculum by offering a variety of subjects that build children’s skills. Students learn from teachers and volunteers in classrooms and at a dedicated building on the Aranh School campus. Subjects include agriculture, electrical, plumbing, and bike repair.

Beyond the Curriculum
Candida Joniak of Soccer 2000, a local business owner and soccer enthusiast, donated seventy soccer jerseys and t-shirts for CFC students to wear during physical education and soccer practices.

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CFC’s Health Education Program now reaches students, parents and the wider community. Beginning with early lessons on tooth brushing, hand washing and clean water, students go on to learn more complex lessons on disease and healthy practices, fitness, reproductive health and more. Our program now reaches preschool mothers, providing vital knowledge in a country where healthcare is often inaccessible or unaffordable. Volunteer clinicians join our Health Education team, screening students’ vision, dental health, height and weight. CFC tracks students’ health and refers those students in need of intervention to our partner health care providers in Siem Reap.

CFC’s Health Education Committee completed a record number of student screenings (over 2000) for vision, dental health, height and weight during their three 2016 trips. Results are immediately entered into our health record system to ensure consistent monitoring of student health levels. Cambodian staff members applied new skills in technology and are now the owners of the data system.

Teams go beyond the classroom to deliver health education. Hundreds of parents and community members attended informational meetings regarding intestinal worms and parasites, dengue fever and oral hygiene.

Parthenons in Good Health

International Medical Clinic
Special thanks to the International Medical Clinic (Singapore) for their donation of new scales and height measuring equipment that greatly enhanced the team’s efficiency. IMC’s invaluable partnership extends to volunteer health screenings with medical professionals, first aid trainings and significant financial support for health education at our schools since 2011.

A Defining Moment in CFC’s Health Education
During his four year tenure with CFC, Health Program Manager Im Uom worked to define the school health program and create program components such as clean water and hand washing, skills-based health education and health screenings. He solidified CFC’s partnerships with IMC in Singapore and Angkor Hospital for Children in Siem Reap.

“Uom’s 2016 departure made it clear that his leadership has empowered his team, who now carry the program themselves. This is a big step for CFC towards sustainability.”
Barbara Levy, Health Education Committee Chair

WASH
Each campus now has a WASH plan, assessing Water, Sanitation and Hygiene needs and implementing solutions. We see the results of our safe drinking water, hand washing facilities and gender friendly toilets reflected in our healthy students.

Singapore American School 6th graders Braeden Shields and Carsen Torfin organized a race and raised $320 for clean water at CFC schools.

Health Curriculum

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<tr>
<td>1</td>
<td>Healthy hand washing</td>
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<td>Oral hygiene</td>
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<td>Worm prevention</td>
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<td>Diarrhea prevention</td>
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<td>Drug abuse &amp; smoking prevention</td>
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<td>Reproductive health</td>
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<td>12</td>
<td>Family planning</td>
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Donations of soap, toothpaste and toothbrushes were distributed to students during community meetings and through our preschool and primary curriculum. This is possible because of generous contributions from many supporters, including significant product donations from Smilefocus Singapore, GSK, Soap Aid and Unilever, and large scale collection campaigns by Temasek and Evolve-MMA.

“One day in Cambodia is a wonderful organization that shares the values we hold dear at EVOLVE. We look forward to doing more to help the kids in Cambodia. Together, we can change the world for the better!”
Chatri Sityodtong
Founder and Chairman, Evolve MMA
Food For Thought (FFT) provides two nutritious meals a day to thousands of CFC students – over 1 million meals per year.

These meals are the reason many students attend school, and a large part of why they are able to learn.

At nearly $150,000 USD per year, FFT is CFC’s most expensive program, and yet it ranks as our most valued program according to students, parents and community members.

FFT relies on help from many. Based on the Manna-Pack of fortified rice and protein contributed by Feed My Starving Children (FMSC), CFC adds fish sauce with vitamins and local vegetables to complete the meal. Chefs (often parents or grandparents of our students) prepare food beginning at dawn, and serve meals at breakfast and lunch.

On the other side of the globe, CFC supporters volunteer to package the food at lively FMSC packing events - six in 2016!

A vital partner in the FFT program, UPS underwrites much of the cost to ship a container of food to our schools.

Giving back to their community from the other side of the world, chefs from Maketto, a DC restaurant owned by Cambodian-born Seda Nak and Erik Bruner-Yang, taught preschool families to make delicious and nutritious family meals.
“I used to be scared and shy, but I have gained a lot of confidence through the program. I now know my value and have become brave.”

Tenth-grader, Por Noun

Girls Matter! is changing lives for girls and their communities at CFC schools. In Cambodia, school enrollment for girls decreases between junior high and high school. Staying home to accomplish chores and caring for younger siblings contributes to the family, whereas a girl in school costs the family money for transportation, books, supplies and uniforms. A significant dropout rate trend begins at around sixth grade. Girls’ lack of education correlates with ongoing poverty, lack of self-determination, and vulnerability to abuse and exploitation. CFC designed and implemented our Girls Matter! program to break this cycle, and it’s working.

Gender Equity counselors work with girls and boys during the secondary school years to resolve problems and engage them in needed conversations about gender issues. By carving out concentrated time in the school curriculum and prompting community-wide discussions, initiatives like this one are creating positive change.

The gender equity program gives girls the courage to seek opportunities, the career preparation program gives skills to pursue them, and youth council program gives them leadership skills to capitalize on those opportunities.

Who supports this steady progress towards equity? A handful of core CFCers have made Gender Equity their priority, raising and contributing funds since the program began three years ago. Sokunthea and Jeffrey Fite, Ed and Sara Wunsch, and the members of Women for Women Ohio keep CFC’s Gender Equity in their sights, year after year. Cuong Do’s campus improvements allowed for safer, more hygienic bathrooms, and the Verhalen Foundation’s 2016 focus on job readiness for girls brightens the future for our female high school graduates.
Volunteering with CFC began with a small group of dedicated expatriates in Singapore. They raised funds, collected items, and provided a multitude of skills through service trips to our schools. North America and Asia chapters are maturing, and new ones are beginning. CFC’s West Coast, Northeast and Washington DC chapters are seeing increased membership and turnout at events. Partnerships with school CFC clubs are growing in the Midwest and elsewhere. Singapore’s chapter continues to draw committed volunteers and introduce CFC to new donors who contribute resources to CFC schools. The Texas Chapter hosted a record breaking fundraising gala.

Chapter Activities

- CFC leadership speaking event
- FMSC Food packing parties
- US Federal Campaign participant
- Sunni Balancing Yoga Day
- Evening for Orange
- Dell Beauty Night in Austin
- MAD trips
- Maketto Comedy Nights
- Khmer New Year celebrations
- NYC Happy Hour at Num Pang
- Keynote speakers at Lehigh Alumni event
- California Gala
- Panelist, Chicago Council on Global Affairs
- Panelist, Kent State University event
- Newcomer coffees
- Singapore Volunteer Luncheon
- Volunteer bikes to buildings.

In October, CFC’s Austin, TX chapter hosted our annual ‘Evening for Orange’.

This event broke previous fundraising records. CFC volunteer Austin Amelio, of Walking Dead fame, emceed the event, and was joined onstage by Austin Mayor Steve Adler who recently returned from CFC schools. A lively auction inspired the evening’s guests to support a number of campus causes, from bikes to buildings.

California Chapter Leader Edna Cooper and volunteers from the Bay area hosted CFC’s first West Coast charity gala in February, in downtown San Francisco at the Julia Morgan Ballroom. The event brought together CFC supporters from 8 states and as far away as Singapore. Artwork, vacations, fine wines, and jewelry were auctioned, raising funds to support CFC schools and programs.

Charity Gala

…Sponsors…

DLA Piper (Lead Sponsor)
Bill & Jamie Amelio
Hong & Tina Choing
Brent & Sandra Smith
Sokunthea Oum & Geoffrey Fite
David & Anne Wilhoit
Stephen & Suellen Carson
Bill & Andrea Fulton
Bob Ellis & Jane Bernstein
Carolyn & Erik Viens
John & Edna Cooper
Barbara Davis
Carl & Mary Lukach
Marilyn Weber, Ann Murphy

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Evening for Orange

…Sponsors…

24th Street Investments
Amber Hart Realty
Peter and Hope Bartolotta
Chinatown Center
Nitro Swimming
Savy Realty & Acquisition, Inc.
Seven Custom Homes
Maggie Sheldon
MKX Business Summit

“One of 2016’s outstanding developments was the growth of local volunteerism and engagement in Cambodia, as the CFC community in Siem Reap gave time, money, books, expertise, and more. PTA and village contributions made it possible to buy local books, build a gate, fences and benches, among other things. Parent involvement in classrooms amplified teachers’ impact. Local hotels and businesses contributed sponsorships and funds they raised through donation boxes. And most dramatically, over 100 CFC staff, teachers, students, family, and friends put themselves on the starting line to raise funds for CFC by running the Angkor Wat Half Marathon. The Siem Reap Chapter’s first ever fundraising event raised $17,000 from global supporters, businesses and individuals in Siem Reap.

Sponsors

Iron Man Sponsors
Microsoft Asia
The Yem Family
Gallo Family
Triathlon Sponsors
The Bastow Family
The Finelli Family
Marathon Sponsors
Feeding Minds Fighting Hunger
Tara Angkor Hotel
Belmiron’s Pizza & Subs
Thakral One

Caring Hand Award

Carolyn Viens received the Caring Hand Award, presented to her at the CFC Gala in San Francisco, by Founder Jamie Amelio. The award celebrates her long-time volunteer work and support, beginning in 2009 when she and her daughter, Jackie, took part in a service trip. Unflagging and dedicated, Carolyn initiated both CFC’s California and Midwest chapters, and is now CFC’s National Programs Officer. She is the point person for all new volunteers in the US, the Combined Federal Campaign initiative and participation in FMSC events. Carolyn is one of CFC’s most passionate and committed orange ambassadors!
Young people all over the globe are inspired to help our students. Some have made personal connections through service trips to our schools and school pen pal programs. Others have learned about us through research or personal contacts. The work they do is instrumental in maintaining our programs and inspirational to their communities.

Collection campaigns give our young supporters a way to connect with children their own age. Texas high-schooler Garrett Chambers collected hundreds of toiletry items and monetary donations as part of our Calendar of Giving. Others, such as nine-year-old Rose Hara, invited her friends to participate in a CFC-themed birthday celebration complete with a food packing event and donations in lieu of gifts. Brownie Troop 48 in Singapore repeatedly championed donations of toiletries and this year added classroom resources to their program.

“I think this year was the best birthday party I’ve ever had, because I went to sleep knowing that I did something amazing on my birthday.”
— Rose Hara

As CFC’s youngest supporters grow, we see some move into leadership roles. Amanda Wilhoit participated in many service trips while living in Singapore. On moving to the US, she initiated a CFC Club at Skyline High School in Michigan. The club has been fundraising and is now planning their first service trip.

Supporting Schools

Anderson High School (TX)
Bullis School (MD)
Canadian International School (SG)
Chatsworth International School (SG)
Damai Secondary School (SG)
German International School (SG)
Hong Kong International School (HK)
International School of Kuala Lumpur (MY)
La Cruses High School (NM)
Lake Travis High School (TX)
Lehigh University (PA)
Little Oaks Montessori (SG)
Loyang Secondary School (SG)
Malvern Primary School (AU)
Northern Illinois University
North Shore County Day (IL)
Overseas Family School (SG)
Piedmont High School (CA)
Singapore American School (SG)
Shu Ren International School (CA)
Skyline High School (MI)
St. Francis High School (IL)
Tanglin Trust School (SG)
The American School in Switzerland (TASIS)
The Hun School (NJ)
Yale-National University of Singapore (SG)

Welcome to new schools:

Malvern Primary School (AU)
North Shore Country Day School (IL)
St Francis High School (IL)
Shu Ren International School (CA)

The Big Six in 2016

Beginning with Singapore American School and Tanglin Trust School over a decade ago, schools have been an integral part of CFC’s success. Over the years, The American School in Switzerland (TASIS), Chatsworth School in Singapore, Bullis School in Maryland and Libertyville High School in Illinois have joined this team. Each of these schools have committed to a continued relationship with CFC through awareness events, donations of supplies and funds, and annual hands-on service trips across grade levels. Trips are more than painting, building and planting. They teach first world students real life lessons about the developing world and provide CFC students with safe, clean campuses that allow for learning. Friendships develop through pen pal exchanges, village rambles, sports, cooking lessons, temple tours and more. This year all six schools assisted with new activities centered on libraries, reading and connecting CFC students with native English speakers.

As our youth supporters move to adulthood, many remain committed to helping others through volunteering with CFC. Attending events, engaging in social media campaigns and personal service trips / internships are just a few ways that young adults partner with our schools.

Seven university interns completed in-depth projects alongside our Cambodian team. Interns included Wei Han Pang and Tan Yan Ru from Yale - National University Singapore, and Corina Fitzgerald, Chelsea Cooper, Sean Sakdiponephong, Harrison Birabaharan, Linda Nguyen and Kelly Grace from Lehigh University. These students advanced CFC’s Career Preparation program, Gender Equity, Art, and ESL programs.
Corporate Trips

Companies choose to hold retreats or meetings in Siem Reap, incorporating service work at CFC schools as part of employee group activities. CFC hears some of its most positive feedback from these groups. Pawan Khanna at Credit Suisse AG organized thirty Singapore-based volunteers to travel to Siem Reap for a corporate service project. The group painted desk sets, laid paving stones, and completed exterior painting.

TD Securities held a corporate trip to CFC in 2016 as well, bringing employees, some of whom developed a strong commitment to education in Cambodia.

Make A Difference

Make-A-Difference service trips happen two to three times per year, offering families and individuals a chance to meet new friends, visit with old friends and change lives in the process. This year, an international group of CFC volunteers worked on a fence-building project at Kravann Primary School. Volunteers harkened all the way from India, Korea, Spain, and the United States.

School Trips

Primary, secondary and university students from Asia, Europe and North America visited CFC schools in 2016. In some cases, these are long-standing school-to-school relationships that have deepened into lasting learning experiences. Visiting students are more involved in CFC’s curriculum now, generating learning that extends beyond the visit for all students involved.

Individual & Family Trips

Throughout the year, individuals and families take time to arrange a day or even a week of service at CFC. In 2016, CFC’s Austin, TX chapter saw three families traveling to Siem Reap in early February. Families worked with students on ESL, toured the Bartolotta science lab, and assisted with vision and health screenings.

Individuals and families can travel to CFC on their own or with a family member or friend. These trips are a great way to learn about a new culture, make friends, and contribute to education in Cambodia.

Individuals and families can choose from a variety of trips, including service trips, school trips, and family trips. Service trips are a great way to make a difference in the community and learn about a new culture. School trips are a great way to learn about the Cambodian education system and visit schools in the area. Family trips are a great way to spend time with family members and learn about a new culture.

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Let’s talk numbers

At Caring for Cambodia, we use every dollar donated as efficiently and effectively as possible with the intention of being the best stewards of the generous gifts we receive. Over the last five years, after accounting for donations specifically given to CFC for G&A and Fundraising, CFC has averaged 93 cents out of every dollar received spent directly on educating our students. The cost to educate one child for a full school year is consistently at or near $180.

- 4,000+ financial supporters
- 400+ committed volunteers
- 6,600+ students
- 21 schools

Female 49%  Male 51%

Revenue by Type
2016 was a very successful year for fundraising events and resulted in 35% of our revenue.

Program Expenses - in Cambodia

Program Expenses
- Program Salaries & Training 38%
- Facilities and Equipment 26%
- Supplies, Food & Uniforms 14%
- In-kind 22%

Revenue by Source

- Individuals 77%
- Businesses & Foundations 16%
- Schools & NGO’s 7%

- Donations - Unrestricted 35%
- Donations - Restricted 30%
- Events 15%
Caring for Cambodia holds an approved charity status with the following organizations:

Combined Federal Campaign Charity #22130

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
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<tbody>
<tr>
<td>$ USD</td>
<td>$ USD</td>
<td>$ USD</td>
<td>$ USD</td>
</tr>
</tbody>
</table>

**Revenue and Support**

- Contributions $292,845
- In-kind donations $433,372
- Fees for services $5,134
- Special-event revenue $512,720
- Net realized/unrealized gains & losses on investments $4,030
- Interest income $105
- Total revenue and support $1,040,185

**Expenses**

- Program services $991,185
- Management and general $103,171
- Fundraising $201,510
- Total expenses $1,295,866

**Increase (Decrease) in Net Assets**

- $90,655

**Net Assets Released from Restrictions**

- $346,336

**Net Assets - Beginning of year**

- $1,277,130

**Net Assets - End of year**

- $1,367,785

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**Statement of Financial Position**

<table>
<thead>
<tr>
<th>December 31, 2016</th>
<th>December 31, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ USD</td>
<td>$ USD</td>
</tr>
</tbody>
</table>

**Assets**

- Cash $626,930
- Contributions receivable $11,504
- Investments $383,862
- Deposits $58,900
- Total Assets $1,904,815

**Liabilities and Net Assets**

- Liabilities - Accounts Payable $47,189
- Net Assets
  - Unrestricted $1,367,785
  - Temporarily restricted $1,277,130
- Total Net Assets $1,666,507

**Statement of Activities & Changes in Net Assets**

<table>
<thead>
<tr>
<th>31 December, 2016</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ USD</td>
<td>$ USD</td>
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</table>

**Revenue and Support**

- Contributions $252,845
- In-kind donations $222,017
- Fees for Service $6,134
- Special-event revenue $512,720
- Net realized/unrealized gains & losses on investments $4,030
- Interest income $105
- Total revenue and support $1,109,481

**Expenses**

- Program services $991,185
- Management and general $103,171
- Fundraising $201,510
- Total expenses $1,395,866

**Increase (Decrease) in Net Assets**

- $232,746

**Net Assets Released from Restrictions**

- $469,391

**Net Assets - Beginning of year**

- $1,277,130

**Net Assets - End of year**

- $1,512,878

---

**Cash**

- $626,930

**Contributions receivable**

- $11,504

**Investments**

- $383,862

**Deposits**

- $58,900

**Land, school buildings and equipment**

- $823,623

**Total Assets**

- $1,904,815

**Liabilities - Accounts Payable**

- $47,189

**Net Assets**

- $1,367,785

**Statement of Financial Position**

**Liabilities and Net Assets**

- Liabilities - Accounts Payable $47,189
- Net Assets
  - Unrestricted $1,054,841
  - Temporarily restricted $388,377
- Total Net Assets $1,443,218
- Total Liabilities and Net Assets $1,904,815

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<table>
<thead>
<tr>
<th>31 December, 2016</th>
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- Contributions $252,845
- In-kind donations $222,017
- Fees for Service $6,134
- Special-event revenue $512,720
- Net realized/unrealized gains & losses on investments $4,030
- Interest income $105
- Total revenue and support $1,486,985

**Expenses**

- Program services $991,185
- Management and general $103,171
- Fundraising $201,510
- Total expenses $1,395,866

**Increase (Decrease) in Net Assets**

- $191,119

**Net Assets - Beginning of year**

- $1,277,130

**Net Assets - End of year**

- $1,367,785

---

**Cash**

- $626,930

**Contributions receivable**

- $11,504

**Investments**

- $383,862

**Deposits**

- $58,900

**Land, school buildings and equipment**

- $839,367

**Total Assets**

- $1,904,815

**Liabilities - Accounts Payable**

- $47,189

**Net Assets**

- $1,367,785

---

**Cash**

- $626,930

**Contributions receivable**

- $11,504

**Investments**

- $383,862

**Deposits**

- $58,900

**Land, school buildings and equipment**

- $839,367

**Total Assets**

- $1,904,815

**Liabilities - Accounts Payable**

- $47,189

**Net Assets**

- $1,367,785
Thank you!

CFC could not make a difference without each and every one of our supporters.

Medical & Health Care

- Medical & Health Care

- Medical & Health Care
Endowment
An Endowment for the future is first among CFC’s long-term goals. CFC supporters are beginning to invest in the future by making contributions to a fund that will make CFC education possible for generations to come.

Donate to CFC’s General Fund
Unrestricted gifts are the best way to keep teachers teaching and students learning. CFC is able to educate thousands of children through gifts, at a cost of $180 per student per year.

Personal Fundraising Campaigns
These campaigns raise critical funds to keep our schools active. A holiday bake sale, a run, a small event - our supporters find numerous creative ways to raise awareness and funds. CFC offers an online platform for Personal Fundraising Campaigns, used by many, including Megan Yem and Cookies for Cambodia.

Corporate Gifts and Investment Grants
CFC supporters have successfully requested investment grants from their companies to support the work of educating Cambodian children. An example is a community grant from Edelman to train CFC teachers.

Calendar of Giving
Teachers, students and families around the world collected items that are too difficult or expensive to obtain in Cambodia, such as backpacks, shoes and some school supplies.

Attend an Event
CFC events range from large to small, and attendance is a wonderful way to support education for Cambodian children while enjoying time with friends, old and new.

Corporate Matching
Your gift may count twice - many employers match donations dollar for dollar! These contributions can add up to the cost of an entire CFC program. CFC can help connect you with your designated HR contact to enroll.

Social Media Campaigns
Some CFC supporters are using their social media platforms to raise funds and awareness. GoPro launched a large scale social media campaign for CFC in 2016, producing a video and using it to raise over $50,000 in funds. Singapore Fairs Coordinator Jenilee Rawlins has organized two successful 2016 collection campaigns using her Facebook network as an outreach base. Her efforts yielded 1,875 toothbrushes, helping CFC equip each child with two toothbrushes a year.

Shopping Online
Amazon Smile, iGive, Goodsearch and other sites give up to 3% of proceeds to CFC each time you shop. Simply choose CFC as your designated nonprofit!

In 2016, longtime CFC supporter Mike DeNoma celebrated his 60th birthday by completing the Brazil 135+ race (equivalent to 6 marathons!) in less than 60 hours. This unique Personal Fundraising Campaign raised over $20,000 for CFC.

Uniforms - Hundreds of gently used uniforms are sent to Siem Reap through our Singapore-based Goods Donations Committee. These donations from Singapore American School and others allow our students to have more than one set of clothes for school.

School Supplies - Collection campaigns by CFC partner schools in other countries yielded generous amounts of basic materials for our students.
CARING FOR CAMBODIA
Educating Children Changing Lives

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Cambodia

Singapore
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SG

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twitter: @caring4cambodia
instagram: caringforcambodia

www.caringforcambodia.org